#### Kentucky Public Pensions Authority Board of Trustees Meeting March 24, 2022, 10:00 a.m. ET Live Video Conference/Facebook Live AGENDA

1.	Call to Order	Keith Peercy
2.	Legal Public Statement	Office of Legal Services
3.	Roll Call/Public Comment	Sherry Rankin
4.	Approval of Meeting Minutes*  December 8, 2021 and January 27, 2022*	Keith Peercy
5.	Investment Update	Steven Herbert
6.	Joint Audit Committee Reports	Betty Pendergrass Kristen Coffey
7.	Quarterly Financial Reports a. YTD Financial Reports b. Administrative Expense to Budget c. Contribution Report	Rebecca Adkins
8.	Administrative Expense Allocation*	William O' Mara Prewitt Lane Rebecca Adkins
9.	Amendments to 105 KAR 1:390*	Carrie Bass
10.	Legislative Updates	David Eager
11.	. KPPA Updates	David Eager
12.	. New Business	Keith Peercy
13.	. Closed Session**	Keith Peercy
14.	. Adjourn*	Keith Peercy

<sup>\*</sup>Board Action Required

<sup>\*\*</sup>Board Action May Be Required

MINUTES OF MEETING
KENTUCKY PUBLIC PENSIONS AUTHORITY
MEETING VIA LIVE VIDEO TELECONFERENCE
December 8, 2021 At 10:00 AM

At the meeting of the Board of the Kentucky Public Pensions Authority held on December 8, 2021 the following members were present: Keith Peercy (Chair), John Cheshire, Campbell Connell, Dr. Merl Hackbart, Prewitt Lane, William O'Mara, Betty Pendergrass, and Jerry Powell. Other Trustees present were Larry Totten and George Cheatham. Staff members present were KRS CEO John Chilton, CERS CEO Ed Owens, III, David Eager, Rebecca Adkins, Erin Surratt, Michael Board, Steven Herbert, Connie Davis, Kristen Coffey, Ashley Gabbard, D'Juan Surratt, Shaun Case, Phillip Cook, Glenna Frasher and Sherry Rankin. Others present included: Danny White and Janie Shaw with GRS; Ryan Graham and Allen Norvell with Blue & Company; and Sarah Bishop and Christopher Schaefer with Stoll Keenon Ogden.

Mr. Peercy called the meeting to order.

Mr. Board read the Legal Opening Statement.

Ms. Rankin called roll.

There being no *Public Comment* submitted, Mr. Peercy introduced agenda item *Approval of Minutes* of the *November 17*, 2021. Mr. Powell made a motion and was seconded by Mr. Cheshire to approve the minutes as presented. The motion passed unanimously.

Mr. Peercy introduced agenda item *Investment Update*. Mr. Herbert gave an overview of the Monthly Performance Reports. Mr. Herbert indicated that the format of these reports is still being modified and engaged a discussion regarding the formatting and material information that the Trustees desired to have included in these reports going forward. This material was presented for informational purposes only.

Mr. Peercy introduced agenda item *External Audit*. Mr. Allen Norvell with Blue and Co. indicated that the audit deadline approaches and final corrections and edits to the audit are near completion. Mr. Ryan Graham provided an overview of the corrections and edits made and stated that the full

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audit would be issued to the Kentucky Department of Finance on this date. Ms. Pendergrass stated that the Joint Audit Committee had a detailed review of the draft of the audit report and indicates that the committee's recommendations have been incorporated into the final version of the audit report. She further stated that the Joint Audit Committee recommended acceptance of the Annual Audit Report. Ms. Pendergrass made a motion and was seconded by Mr. Powell to approve the Annual External Audit Report. The motion passed unanimously.

Mr. Peercy introduced agenda item *Joint Audit Committee Reports*. Ms. Pendergrass stated that two internal audit reports have been issued since the last meeting and requested Ms. Coffey to provide an overview of those reports. Ms. Coffey reviewed the report regarding security access, which reviewed the security access for all KPPA employees, which had five reportable findings. An interesting finding stated that seven (7) out of the total 271 KPPA employees had access greater than required for their current role. Ms. Coffey then reviewed the report regarding the employer penalty invoice waiver, which had two reportable findings. One recommendation that stemmed from this audit was that the Employer Penalty Invoice Waiver Policy and all related procedures needed to be updated. These reports were presented for informational purposes only.

Mr. Peercy introduced agenda item *Quarterly Financial Reports*. Ms. Adkins reviewed the Combining Statement of Fiduciary Net Position and Changes in Fiduciary Net Position for both the Pension and Insurance Funds. Ms. Adkins then reviewed the First Quarter Budget-to-Actual noting that this report includes a column to show the percent difference compared to Fiscal Year 2021, which was requested by the Trustees. She reviewed the Contribution Reports for both Pension and Insurance Funds broken down by each of the systems. These reports were presented for informational purposes only.

Mr. Peercy introduced agenda item *Biennial Budget Request*. Ms. Adkins reviewed the KPPA Administrative Budget Request for Fiscal Years 23 and 24. She thanked Elizabeth Smith and Vonda Donoho for their many hours worked in the preparation of this budget request. Ms. Adkins explained the processes for submitting a proposed budget request and receiving a finalized budget. She noted that all of the funds included in the budget do not come from General Funds, but rather are restricted funds, coming from the Pension Trusts. The request was submitted on November 1, 2021 to the Office of the State Budget Director. Therefore, no action is needed and this was presented for informational purposes only.

Mr. Peercy introduced agenda item *Bylaw Amendments*. Mr. Board reviewed the proposed amendment to the section regarding Amendments of Bylaws to include the ability to amend Bylaws at both a regular scheduled meeting as well as a special called meeting. This language is necessary to accommodate further amendments that will be needed to be made at a special called meeting regarding the meeting schedule. Mr. Powell made a motion and was seconded by Ms. Pendergrass to approve the amendment to the Bylaws as presented. The motion passed unanimously.

Mr. Peercy introduced agenda item *KPPA Updates*. Mr. Eager discussed the current status of the office, indicating that about 20% of KPPA employees are working onsite daily, with most in a rotating schedule. He announced that there are currently 248 employees, with ongoing interview process for two positions, and 10 more open positions posted for applicants.

Mr. Eager provided an update on the large scale project regarding the appeal process resulting from House Bill 8. He acknowledged Ashley Gabbard, Staci Receveur, D'Juan Surratt, Rebecca Adkins, Erin Surratt, Wes Crosthwaite, Vicki Hale and the other attorneys from the legal department, for their work and involvement in this project.

Mr. Eager acknowledged Trustee Larry Totten for his diligence in completing the modules provided by Board Smart, a tool used to assist and educate Trustees regarding their fiduciary responsibilities and tasks.

Mr. Eager acknowledged Ms. Adkins regarding an announcement about a special award given to a KPPA employee, Dominique McKinley. Ms. Adkins stated that Ms. McKinley, who is the Director of Enterprise and Technology Services for KPPA, received a CIO Award from Info-Tech that recognizes leaders who have demonstrated exceptional value to their organization and achieved high results through stakeholder satisfaction. Ms. Adkins expressed her gratitude to Ms. McKinley for her work and dedication to KPPA and congratulated her on this well-deserved award.

Mr. Peercy introduced agenda item – *New Business*. Ms. Adkins indicated that the Board needs to vote on the Annual Comprehensive Financial Report and Summary Annual Financial Report. Ms. Pendergrass made a motion and was seconded by Mr. O'Mara to authorize staff to issue the Annual Comprehensive Financial Report and the Summary Annual Financial Report based on the information that has been provided to all three boards.

Mr. Peercy introduced agenda item –  $Closed\ Session$ . A motion was made by Ms. Pendergrass and seconded by Mr. Powell to go in to closed session. The motion passed unanimously.

Mr. Peercy read the following statement and the meeting moved into closed session: A motion having been made in open session to move into a closed session for a specific purpose, and such motion having carried by majority vote in open, public session, the Board shall now enter closed session to consider litigation, pursuant to KRS 61.810(1)(c), because of the necessity of protecting the confidentiality of the Systems' litigation strategy and preserving any available attorney-client privilege. All public attendees exited the meeting. Mr. Peercy, Mr. Cheshire and Mr. Eager all recused themselves from the closed session portion of this meeting.

Ms. Pendergrass called the meeting back to open session. There being no action taken during the closed session, Ms. Pendergrass opened the floor for a motion to adjourn. Mr. Powell made a motion and was seconded by Mr. Lane to adjourn the meeting. The motion passed unanimously.

Copies of all documents presented are incorporated as part of the Minutes of the KPPA Board held December 8, 2021 except documents provided during a closed session conducted pursuant to the open meetings act and exempt under the open records act.

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#### **CERTIFICATION**

I do certify that I was present at this meeting, and I have on the various items considered by it at this meeting. Furth	
61.805-61.850 were met in conjunction with this meeting.	
	Recording Secretary
We, the Chair of the Board of Kentucky Public Pensions	Authority and Executive Director, do
certify that the Minutes of Meeting held on December 8, 20	021 were approved on March 24, 2022.
	KPPA Board Chair
	Executive Director
I have reviewed the Minutes of the December 8, 2021 K	entucky Public Pensions Authority
Meeting for content, form, and legality.	
Exec	cutive Director. Office of Legal Services

MINUTES OF MEETING
KENTUCKY PUBLIC PENSIONS AUTHORITY
SPECIAL CALLED MEETING
JANUARY 27, 2022 AT 10:00 AM
VIA LIVE VIDEO TELECONFERENCE

At the special called meeting of the Board of the Kentucky Public Pensions Authority held on January 27, 2022 the following members were present: Keith Peercy (Chair), John Cheshire, Campbell Connell, Dr. Merl Hackbart, Prewitt Lane, William O'Mara, Betty Pendergrass, and Jerry Powell. Other Trustees present were Michael Foster and Bruce Brown. Staff members present were KRS CEO John Chilton, CERS CEO Ed Owens, III, Rebecca Adkins, Erin Surratt, Michael Board, Steven Herbert, Connie Davis, Kristen Coffey, Ashley Gabbard, Vicki Hale, Shaun Case, Phillip Cook, and Sherry Rankin.

Mr. Peercy called the meeting to order.

Mr. Board read the Legal Opening Statement.

Ms. Rankin called roll.

There being no *Public Comment* submitted, Mr. Peercy introduced agenda item *Bylaw Amendments*. Mr. Board reviewed the proposed amendments to the KPPA Bylaws which were specific to the meeting schedule. In Section 3, pertaining to Meetings, under Regular Meetings, the specific dates were removed and replaced with the Board approval of a meeting schedule for the coming year finalized by no later than the December Board meeting. Mr. Powell made a motion and was seconded by Mr. Connell to approve the amendments as presented with the modification of the adoption date. The motion passed unanimously.

Mr. Peercy introduced agenda item *Adoption of 2022 Meeting Calendar*. Mr. Peercy indicated that a collaborative effort undertaken by the Chairs and CEOs of both the CERS and KRS systems in creating the 2022 Meeting Calendar of Board and Committee Meetings for the KPPA, CERS and KRS systems. Ms. Pendergrass stated an additional change was needed to the November calendar regarding the CERS Finance Committee meeting that is currently scheduled on November 17, 2022

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should be moved to November 30, 2022. Ms. Adkins explained that while both KRS and CERS Boards meet in November to review the Valuation prior to the submission to LRC, KPPA will approve the Valuation at the December meeting. Therefore, it was determined that a November meeting for KPPA would not be necessary. Mr. Powell made a motion and was seconded by Ms. Pendergrass to adopt the 2022 meeting calendar with the noted change in the date of the November CERS Finance Committee meeting. The motion passed unanimously.

Mr. Peercy introduced agenda item – *Closed Session*. Mr. Peercy indicated that there were no items needing to be discussed in closed session and proceeded with the meeting agenda.

Mr. Powell made a motion and was seconded by Mr. Connell to adjourn the meeting. The motion passed unanimously.

Copies of all documents presented are incorporated as part of the Minutes of the KPPA Board held January 27, 2022 except documents provided during a closed session conducted pursuant to the open meetings act and exempt under the open records act.

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#### **CERTIFICATION**

I do certify that I was present at this meeting, and I h on the various items considered by it at this meeting. F 61.805-61.850 were met in conjunction with this meeting.	Further, I certify that all requirements of KRS
J	Recording Secretary
We, the Chair of the Board of Kentucky Public Pensicertify that the Minutes of Meeting held on January 27	
	KPPA Board Chair
	Executive Director
I have reviewed the Minutes of the January 27, 2022 Meeting for content, form, and legality.	Kentucky Public Pensions AuthorityBoard
Ī	Executive Director. Office of Legal Services



#### **KPPA Statutory Compliance Checklist: Website Postings**

#### Per KRS 61.645 and 78.782

"In order to improve public transparency regarding the administration of the system," the following materials for each fund shall be updated on the KPPA website on a quarterly basis for fiscal years beginning on or after on or after July 1, 2017 and July 1, 2021, respectively:

☐ The dollar value of fees and commissions paid to each individual manager or partnership;
$\square$ The dollar value of any profit sharing, carried interest, or any other partnership incentive
arrangements, partnership agreements, or any other partnership expenses received by or paid to each
manager or partnership;
$\ \square$ As applicable, report each fee or commission by manager or partnership consistent with standards
established by the Institutional Limited Partners Association (ILPA);
$\ \square$ Disclose the name and address of all individual underlying managers or partners in any fund of funds
in which system assets are invested;
$\ \square$ An update of net of fees investment returns, asset allocations, and the performance of the funds
against benchmarks adopted by the board for each fund, for each asset class administered by the board,
and for each manager.

#### Note:

"(19) Notwithstanding the requirements of subsection (18) of this section, the system shall not be required to furnish information that is protected under KRS 61.661, exempt under KRS 61.878, or that, if disclosed, would compromise the system's ability to competitively invest in real estate or other asset classes, except that no provision of this section or KRS 61.878 shall exclude disclosure and review of all contracts, including investment contracts, by the board, the Auditor of Public Accounts, and the Government Contract Review Committee established pursuant to KRS 45A.705 or the disclosure of investment fees and commissions as provided by this section. If any public record contains material which is not excepted under this section, the system shall separate the excepted material by removal, segregation, or redaction, and make the nonexcepted material available for examination."



**Investment Return Summary As of December 31, 2021** 

	Market Value	% of					2.11	
	(\$USD)	Portfolio	MTD	QTD	FYTD	1 Year	3 Year	5 Year
Total Portfolio	\$ 11,951,561,544	100.0%	2.7%	3.4%	4.7%	15.0%	13.2%	10.5%
CERS - NH Pension IPS Policy Index			2.2%	3.0%	4.2%	14.0%	12.8%	10.1%
Equity	\$ 6,605,667,954	55.3%	3.9%	5.0%	5.8%	20.8%	19.7%	14.9%
Equity Custom Benchmark			2.7%	5.7%	6.4%	21.4%	20.7%	15.7%
Fixed Income	\$ 4,012,697,647	33.6%	0.8%	0.7%	1.9%	5.3%	6.0%	5.1%
Fixed Income Custom Benchmark			0.5%	0.4%	0.9%	1.8%	6.1%	4.1%
Inflation Protected	\$ 1,333,746,595	11.2%	2.0%	4.0%	6.9%	17.0%	9.3%	7.2%
Inflation Protected Custom Benchmark			2.7%	3.8%	5.9%	8.7%	4.5%	4.4%



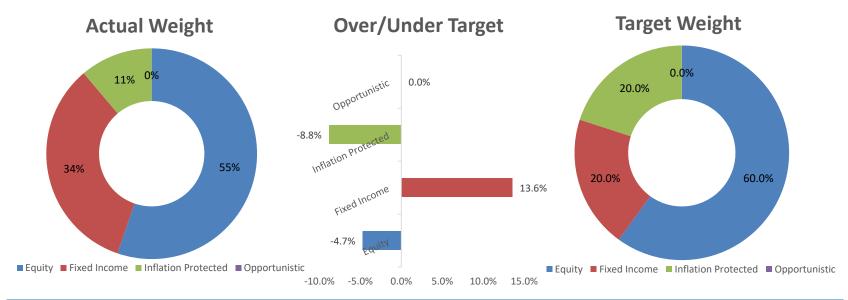
Asset Class Performance As of December 31, 2021

	Market Value	% of						
	(\$USD)	Portfolio	MTD	QTD	FYTD	1 Year	3 Year	5 Year
Total Portfolio	\$ 11,951,561,544	100.0%	2.7%	3.4%	4.7%	15.0%	13.2%	10.5%
CERS - NH Pension IPS Policy Index			2.2%	3.0%	4.2%	14.0%	12.8%	10.1%
Equity	\$ 6,605,667,954	55.3%	3.9%	5.0%	5.8%	20.8%	19.7%	14.9%
Equity Custom Benchmark			2.7%	5.7%	6.4%	21.4%	20.7%	15.7%
Public Equity	\$ 5,630,342,538	47.1%	4.1%	5.2%	4.1%	17.3%	20.3%	14.2%
MSCI All Country World Net Index			4.0%	6.7%	5.6%	18.5%	20.4%	14.4%
Private Equity	\$ 975,325,415	8.2%	2.6%	4.0%	15.6%	43.0%	18.6%	17.9%
Russell 3000 + Hurdle (Qtr Lag)			-4.1%	0.7%	9.7%	34.9%	19.0%	19.8%
Fixed Income	\$ 4,012,697,647	33.6%	0.8%	0.7%	1.9%	5.3%	6.0%	5.1%
Fixed Income Custom Benchmark			0.5%	0.4%	0.9%	1.8%	6.1%	4.1%
Cash	\$ 227,666,738	1.9%	0.0%	0.0%	0.1%	0.1%	1.1%	1.3%
FTSE Treasury Bill-3 Month			0.0%	0.0%	0.0%	0.0%	1.0%	1.1%
Core Fixed Income	\$ 1,463,519,983	12.2%	0.0%	-0.4%	-0.2%	0.5%	4.7%	3.6%
Bloomberg Barclays U.S. Aggregate Bond Index			-0.3%	0.0%	0.1%	-1.5%	4.8%	3.6%
Specialty Credit	\$ 2,321,510,926	19.4%	1.3%	1.5%	3.5%	9.6%	7.6%	6.7%
High Yield Custom Benchmark			1.3%	0.7%	1.7%	5.2%	7.2%	
Inflation Protected	\$ 1,333,746,595	11.2%	2.0%	4.0%	6.9%	17.0%	9.3%	7.2%
Inflation Protected Custom Benchmark			2.7%	3.8%	5.9%	8.7%	4.5%	4.4%
Real Return	\$ 755,568,969	6.3%	2.0%	3.0%	3.4%	14.7%	8.2%	5.6%
KRS CPI + 300 bpts			0.7%	2.3%	3.5%	6.1%	3.5%	3.2%
Real Estate	\$ 578,177,625	4.8%	2.0%	5.0%	12.0%	19.4%	11.9%	11.5%
NCREIF NFI ODCE Net 1Qtr in Arrears Index			6.4%	6.4%	10.3%	13.6%	6.1%	6.6%



Asset Allocation vs Targets
As of December 31, 2021

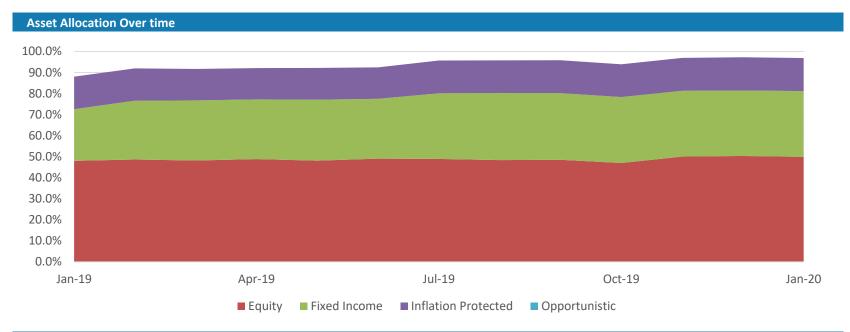
#### **Actual vs Target Weights**



Asset Allocation	Ending Market Value (\$USD)	Actual Weight	Target Weight	Relative
Equity	\$6,605,667,954	55.3%	60.0%	-4.7%
Fixed Income	\$4,012,697,647	33.6%	20.0%	13.6%
Inflation Protected	\$1,333,746,595	11.2%	20.0%	-8.8%
Opportunistic	\$0	0.0%	0.0%	0.0%



Asset Allocation Over Time
As of December 31, 2021

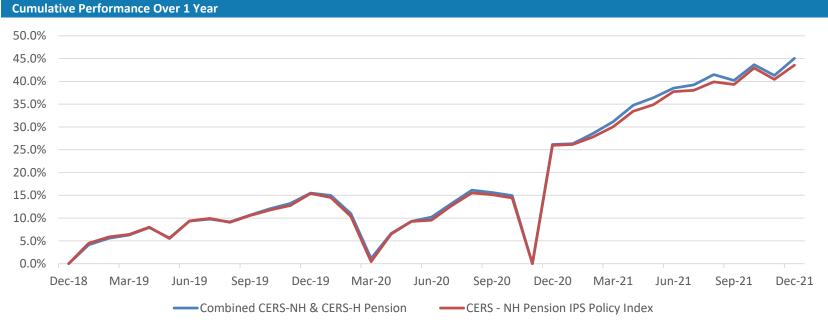


	July	August	September	October	November	December
Asset Allocation	2021	2021	2021	2021	2021	2021
Equity	55.26%	55.71%	54.97%	55.28%	54.71%	55.27%
Fixed Income	31.21%	31.11%	31.38%	30.57%	31.08%	33.57%
Inflation Protected	10.84%	10.59%	10.81%	11.34%	11.33%	11.16%
Opportunistic	2.69%	2.60%	2.84%	2.81%	2.88%	0.00%



Summary As of December 31, 2021







Funds Investment Return Summary
As of December 31, 2021

	Market Value (\$USD)	% of Portfolio	MTD	QTD	FYTD	1 Year	3 Year	5 Year
Total Investment Summary	\$ 11,951,561,544	100.0%	2.7%	3.4%	4.7%	15.0%	13.2%	10.5%
CERS - NH Pension IPS Policy Index			2.2%	3.0%	4.2%	14.0%	12.8%	10.1%
CERS - NH	\$ 8,923,323,682	74.7%	2.7%	3.5%	4.7%	15.0%	13.2%	10.5%
CERS - NH Pension IPS Policy Index			2.2%	3.0%	4.2%	14.0%	12.8%	10.1%
CERS - H	\$ 3,028,237,862	25.3%	2.6%	3.4%	4.7%	14.8%	13.1%	10.5%
CERS-H Pension IPS Policy Index			2.2%	3.0%	4.2%	14.0%	12.8%	10.1%



**Investment Return Summary As of December 31, 2021** 

	Market Value	% of						
	(\$USD)	Portfolio	MTD	QTD	FYTD	1 Year	3 Year	5 Year
Total Portfolio	\$ 4,983,257,222	100.0%	2.7%	3.4%	4.9%	14.7%	12.8%	10.4%
CERS - NH Insurance IPS Policy Index			2.2%	3.1%	4.4%	13.5%	12.4%	9.9%
Equity	\$ 2,620,008,939	52.6%	4.3%	5.2%	6.6%	21.1%	19.0%	14.6%
Equity Custom Benchmark			2.7%	5.7%	6.4%	21.4%	20.7%	15.7%
Fixed Income	\$ 1,833,718,579	36.8%	0.8%	0.7%	1.8%	5.1%	5.6%	4.8%
Fixed Income Custom Benchmark			0.5%	0.4%	0.9%	1.8%	6.1%	4.1%
Inflation Protected	\$ 529,845,479	10.6%	1.6%	4.0%	6.9%	16.2%	9.5%	7.3%
Inflation Protected Custom Benchmark			2.7%	3.8%	5.9%	8.7%	4.5%	4.4%



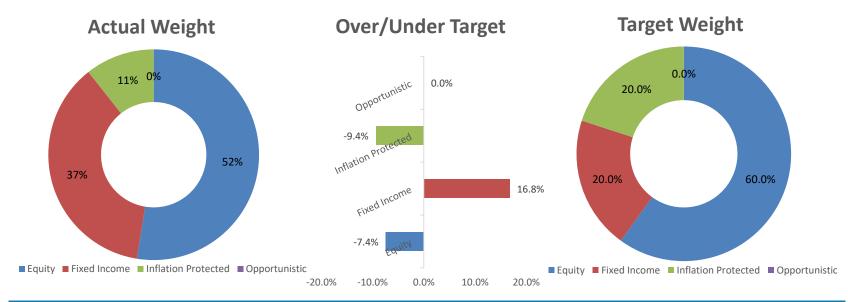
Asset Class Performance As of December 31, 2021

	Market Value	% of						
	(\$USD)	Portfolio	MTD	QTD	FYTD	1 Year	3 Year	5 Year
Total Portfolio	\$ 4,983,257,222	100.0%	2.7%	3.4%	4.9%	14.7%	12.8%	10.4%
CERS - NH Insurance IPS Policy Index			2.2%	3.1%	4.4%	13.5%	12.4%	9.9%
Equity	\$ 2,620,008,939	52.6%	4.3%	5.2%	6.6%	21.1%	19.0%	14.6%
Equity Custom Benchmark			2.7%	5.7%	6.4%	21.4%	20.7%	15.7%
Public Equity	\$ 2,180,185,983	43.8%	4.1%	5.1%	4.1%	17.3%	20.3%	14.1%
MSCI All Country World Net Index			4.0%	6.7%	5.6%	18.5%	20.4%	14.4%
Private Equity	\$ 439,822,956	8.8%	4.8%	5.6%	19.2%	41.0%	15.6%	16.6%
Russell 3000 + Hurdle (Qtr Lag)			-4.1%	0.7%	9.7%	34.9%	19.0%	19.8%
Fixed Income	\$ 1,833,718,579	36.8%	0.8%	0.7%	1.8%	5.1%	5.6%	4.8%
Fixed Income Custom Benchmark			0.5%	0.4%	0.9%	1.8%	6.1%	4.1%
Cash	\$ 264,931,518	5.3%	0.0%	0.0%	0.1%	0.1%	0.9%	1.2%
FTSE Treasury Bill-3 Month			0.0%	0.0%	0.0%	0.0%	1.0%	1.1%
Core Fixed Income	\$ 578,715,516	11.6%	0.0%	-0.3%	-0.1%	0.5%	4.5%	3.6%
Bloomberg Barclays U.S. Aggregate Bond Index			-0.3%	0.0%	0.1%	-1.5%	4.8%	3.6%
Specialty Credit	\$ 990,071,545	19.9%	1.6%	1.5%	3.4%	9.4%	7.3%	6.4%
High Yield Custom Benchmark			1.3%	0.7%	1.7%	5.2%	7.2%	
Inflation Protected	\$ 529,845,479	10.6%	1.6%	4.0%	6.9%	16.2%	9.5%	7.3%
Inflation Protected Custom Benchmark			2.7%	3.8%	5.9%	8.7%	4.5%	4.4%
Real Return	\$ 295,261,525	5.9%	1.2%	3.2%	3.6%	13.7%	8.5%	5.8%
KRS CPI + 300 bpts			0.7%	2.3%	3.5%	6.1%	3.5%	3.2%
Real Estate	\$ 234,583,954	4.7%	2.0%	4.9%	11.8%	19.1%	11.9%	11.6%
NCREIF NFI ODCE Net 1Qtr in Arrears Index			6.4%	6.4%	10.3%	13.6%	6.1%	6.6%



Asset Allocation vs Targets
As of December 31, 2021

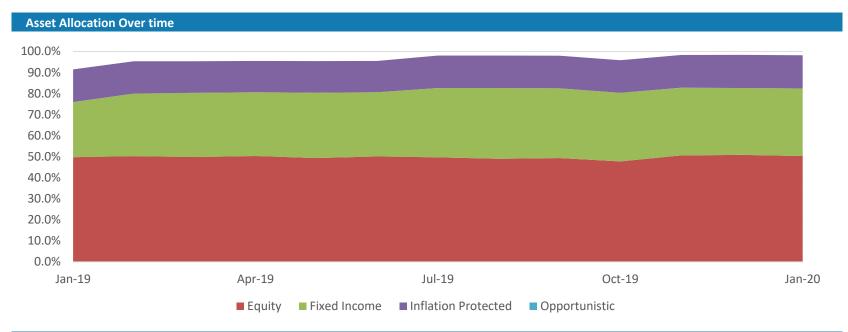
#### **Actual vs Target Weights**



Asset Allocation	Ending Market Value (\$USD)	Actual Weight	Target Weight	Relative
Equity	\$2,620,008,939	52.6%	60.0%	-7.4%
Fixed Income	\$1,833,718,579	36.8%	20.0%	16.8%
Inflation Protected	\$529,845,479	10.6%	20.0%	-9.4%
Opportunistic	\$0	0.0%	0.0%	0.0%



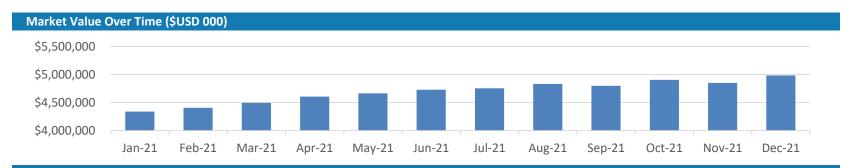
Asset Allocation Over Time
As of December 31, 2021

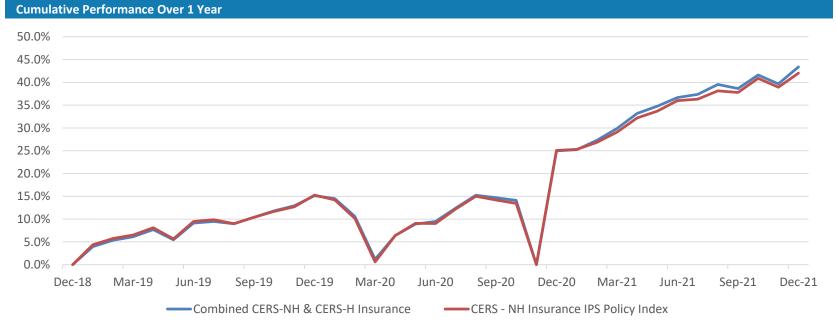


	July	August	September	October	November	December
Asset Allocation	2021	2021	2021	2021	2021	2021
Equity	53.56%	53.80%	52.91%	53.05%	52.13%	52.58%
Fixed Income	32.93%	33.05%	33.56%	33.03%	33.77%	36.80%
Inflation Protected	10.45%	10.19%	10.32%	10.73%	10.86%	10.63%
Opportunistic	3.07%	2.96%	3.22%	3.19%	3.24%	0.00%



Summary As of December 31, 2021







Funds Investment Return Summary
As of December 31, 2021

	Market Value (\$USD)	% of Portfolio	MTD	QTD	FYTD	1 Year	3 Year	5 Year
Total Investment Summary	\$ 4,983,257,222	100.0%	2.7%	3.4%	4.9%	14.7%	12.8%	10.4%
CERS - NH Insurance IPS Policy Index			2.2%	3.1%	4.4%	13.5%	12.4%	9.9%
CERS - NH INS	\$ 3,306,721,515	66.4%	2.6%	3.4%	4.8%	14.6%	12.7%	10.4%
CERS - NH Insurance IPS Policy Index			2.2%	3.1%	4.4%	13.5%	12.4%	9.9%
CERS - H INS	\$ 1,676,535,707	33.6%	2.7%	3.5%	5.1%	15.0%	12.8%	10.5%
CERS-H Insurance IPS Policy Index			3.2%	4.0%	5.4%	14.6%	12.7%	10.1%



**Investment Return Summary As of December 31, 2021** 

	Market Value (\$USD)	% of Portfolio	MTD	QTD	YTD	FYTD	1 Year	3 Year	5 Year
Total Portfolio	\$ 4,488,454,601	100.0%	1.9%	2.6%	12.8%	3.6%	12.8%	12.2%	9.9%
Pension IPS Policy Index			2.6%	3.3%	12.2%	4.3%	12.2%	11.9%	9.3%
Growth	\$ 2,646,574,793	59.0%	3.2%	4.0%	17.9%	5.2%	17.9%	16.5%	13.7%
Growth Custom Benchmark			2.2%	3.6%	16.9%	4.5%	16.9%	17.4%	
Liquidity	\$ 1,266,871,397	28.2%	0.0%	-0.3%	0.4%	-0.1%	0.4%	4.0%	3.0%
Liquidity Custom Benchmark			-0.2%	0.0%	-1.4%	0.1%	-1.4%	4.5%	
Diversifying Strategies	\$ 468,157,375	10.4%	2.0%	3.9%	16.7%	6.8%	16.7%	9.3%	7.2%
Diversifying Strategies Custom			1.9%	2.9%	10.1%	5.5%	10.1%	6.5%	
Opportunistic	\$ 107,057,848	2.4%	1.2%	3.1%	12.1%	6.1%			



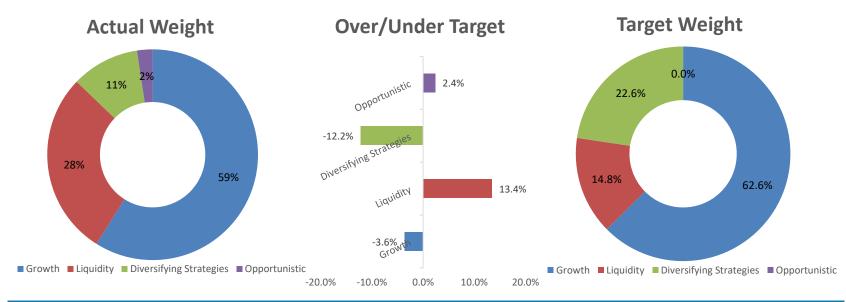
Asset Class Performance As of December 31, 2021

			% of							
	Mai	rket Value (\$USD)	Portfolio	MTD	QTD	YTD	FYTD	1 Year	3 Year	5 Year
Total Portfolio	\$	4,488,454,601	100.0%	1.9%	2.6%	12.8%	3.6%	12.8%	12.2%	9.9%
Pension IPS Policy Index				2.6%	3.3%	12.2%	4.3%	12.2%	11.9%	9.3%
Growth	\$	2,646,574,793	59.0%	3.2%	4.0%	17.9%	5.2%	17.9%	16.5%	13.7%
Growth Custom Benchmark				2.2%	3.6%	16.9%	4.5%	16.9%	17.4%	
Public Equity	\$	1,627,936,516	36.3%	4.1%	5.2%	17.3%	4.1%	17.3%	20.3%	14.2%
Pension Global Equity Blended Index				4.0%	5.5%	16.9%	4.1%	16.9%	19.6%	14.0%
U.S. Equity	\$	838,649,262	18.7%	4.4%	9.1%	26.1%	8.9%	26.1%	25.3%	17.0%
KY Domestic Equity Blend				3.9%	9.3%	25.7%	9.2%	25.7%	25.8%	18.0%
Non U.S. Equity	\$	789,287,254	17.6%	3.8%	1.0%	8.7%	-0.8%	8.7%	15.4%	11.5%
KY Ret. Int'l Eq. Blended Index				4.1%	1.6%	8.5%	-1.0%	8.5%	13.6%	9.9%
Private Equity	\$	287,214,230	6.4%	2.6%	4.0%	43.0%	15.6%	43.0%	18.6%	17.9%
Pension Private Equity Custom Benchmark				2.6%	4.0%	43.0%	15.6%	43.0%	18.6%	17.9%
High Yield/Specialty Credit	\$	731,424,048	16.3%	1.3%	1.5%	9.6%	3.5%	9.6%	7.6%	6.6%
High Yield Custom Benchmark				1.3%	0.7%	5.2%	1.7%	5.2%	7.2%	
Liquidity	\$	1,266,871,397	28.2%	0.0%	-0.3%	0.4%	-0.1%	0.4%	4.0%	3.0%
Liquidity Custom Benchmark				-0.2%	0.0%	-1.4%	0.1%	-1.4%	4.5%	
Core Fixed Income	\$	880,876,983	19.6%	0.0%	-0.4%	0.5%	-0.2%	0.5%	4.7%	3.6%
Bloomberg Barclays U.S. Aggregate Bond Index				-0.3%	0.0%	-1.5%	0.1%	-1.5%	4.8%	3.6%
Cash	\$	385,994,415	8.6%	0.0%	0.0%	0.1%	0.1%	0.1%	1.1%	1.3%
FTSE Treasury Bill-3 Month				0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	1.1%
Diversifying Strategies	\$	468,157,375	10.4%	2.0%	3.9%	16.7%	6.8%	16.7%	9.3%	7.2%
Diversifying Strategies Custom				1.9%	2.9%	10.1%	5.5%	10.1%	6.5%	
Real Return	\$	266,252,391	5.9%	2.0%	3.0%	14.7%	3.4%	14.7%	8.2%	5.6%
Pension Real Return Custom Bmk				2.0%	3.0%	15.4%	3.9%	15.4%	8.4%	4.9%
Real Estate	\$	201,904,984	4.5%	2.0%	5.0%	19.4%	12.0%	19.4%	11.9%	11.5%
NCREIF NFI ODCE Net 1Qtr in Arrears Index				6.4%	6.4%	13.6%	10.3%	13.6%	6.1%	6.6%
Opportunistic	\$	107,057,848	2.4%	1.2%	3.1%	12.1%	6.1%			



Asset Allocation vs Targets
As of December 31, 2021

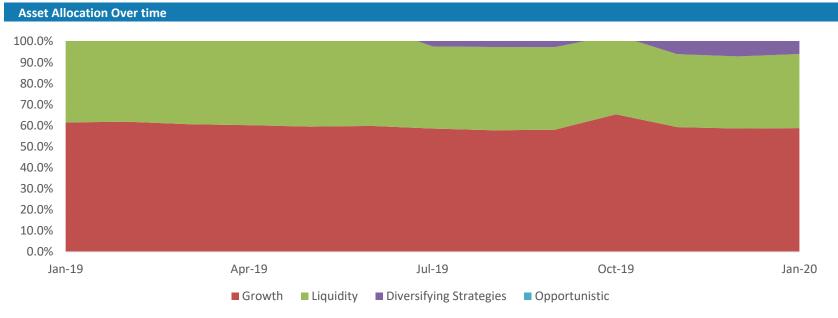
#### **Actual vs Target Weights**



Risk Categorization	Ending Market Value (\$USD)	Actual Weight	Target Weight	Relative
Growth	\$2,646,574,793	59.0%	62.6%	-3.6%
Liquidity	\$1,266,871,397	28.2%	14.8%	13.4%
Diversifying Strategies	\$468,157,375	10.4%	22.6%	-12.2%
Opportunistic	\$107,057,848	2.4%	0.0%	2.4%



Asset Allocation Over Time
As of December 31, 2021

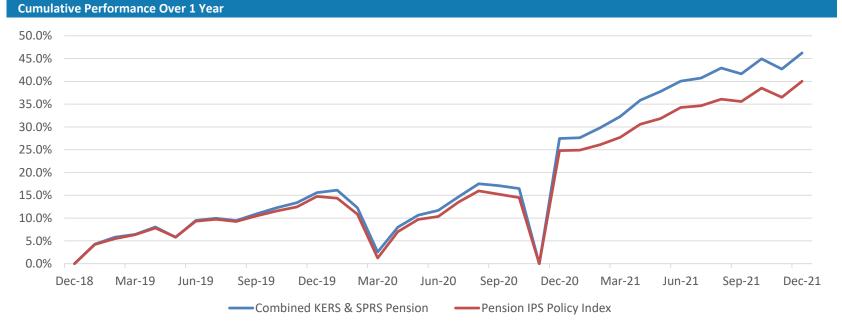


	July	August	September	October	November	December
Risk Categorization	2021	2021	2021	2021	2021	2021
Growth	59.31%	58.73%	58.26%	58.36%	57.67%	58.96%
Liquidity	28.23%	29.25%	29.39%	28.71%	29.34%	28.23%
Diversifying Strategies	10.18%	9.84%	9.97%	10.57%	10.58%	10.43%
Opportunistic	2.29%	2.18%	2.38%	2.36%	2.42%	2.39%



Summary As of December 31, 2021







Plan/Funds Investment Return Summary
As of December 31, 2021

	Market Value	% of							
	(\$USD)	Portfolio	MTD	QTD	YTD	FYTD	1 Year	3 Year	5 Year
Total Investment Summary	\$ 4,488,454,601	100.0%	1.9%	2.6%	12.8%	3.6%	12.8%	12.2%	9.9%
Pension IPS Policy Index			2.6%	3.3%	12.2%	4.3%	12.2%	11.9%	9.3%
KERS - NH	\$ 3,217,062,172	71.7%	1.8%	2.5%	12.4%	3.4%	12.4%	11.8%	9.5%
KERS - NH Pension IPS Policy Index			2.5%	3.1%	11.5%	4.1%	11.5%	11.5%	9.0%
KERS - H	\$ 909,124,949	20.3%	2.6%	3.3%	14.4%	4.5%	14.4%	12.9%	10.4%
KERS-H Pension IPS Policy Index			3.0%	3.8%	14.9%	5.0%	14.9%	13.1%	10.2%
SPRS	\$ 362,267,479	8.1%	2.0%	2.7%	12.1%	3.7%	12.1%	11.8%	9.5%
SPRS Pension IPS Policy Index			2.5%	3.1%	11.5%	4.1%	11.5%	11.5%	9.1%



**Investment Return Summary As of December 31, 2021** 

	Market Value (\$USD)	% of Portfolio	MTD	QTD	YTD	FYTD	1 Year	3 Year	5 Year
Total Portfolio	\$ 2,327,419,095	100.0%	2.7%	3.4%	14.2%	4.4%	14.2%	13.0%	10.2%
Insurance IPS Policy Index			3.2%	4.0%	14.6%	5.4%	14.6%	12.9%	10.1%
Growth	\$ 1,613,420,780	69.3%	3.5%	4.2%	17.8%	5.5%	17.8%	15.9%	13.2%
Growth Custom Benchmark			2.2%	3.6%	16.9%	4.5%	16.9%	17.4%	
Liquidity	\$ 413,081,514	17.7%	0.0%	-0.2%	0.4%	0.0%	0.4%	3.9%	2.9%
Liquidity Custom Benchmark			-0.2%	0.0%	-1.4%	0.1%	-1.4%	4.5%	
Diversifying Strategies	\$ 232,812,480	10.0%	1.6%	4.0%	16.0%	6.8%	16.0%	9.5%	7.3%
Diversifying Strategies Custom			1.9%	2.9%	10.1%	5.5%	10.1%	6.5%	
Opportunistic	\$ 68,251,869	2.9%	1.2%	3.1%	12.1%	6.1%			



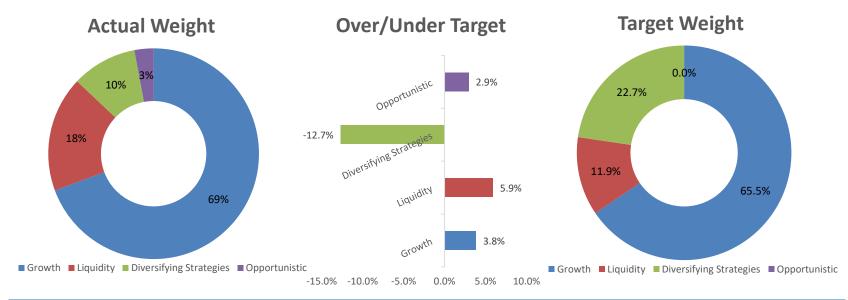
Asset Class Performance As of December 31, 2021

			% of							
	Ma	rket Value (\$USD)	Portfolio	MTD	QTD	YTD	FYTD	1 Year	3 Year	5 Year
Total Portfolio	\$	2,327,419,095	100.0%	2.7%	3.4%	14.2%	4.4%	14.2%	13.0%	10.2%
Insurance IPS Policy Index				3.2%	4.0%	14.6%	5.4%	14.6%	12.9%	10.1%
Growth	\$	1,613,420,780	69.3%	3.5%	4.2%	17.8%	5.5%	17.8%	15.9%	13.2%
Growth Custom Benchmark				2.2%	3.6%	16.9%	4.5%	16.9%	17.4%	
Public Equity	\$	1,066,258,077	45.8%	4.2%	5.1%	17.3%	4.1%	17.3%	20.3%	14.1%
Insurance Global Equity Blended Index				4.0%	5.4%	16.9%	4.0%	16.9%	19.6%	14.0%
U.S. Equity	\$	571,231,594	24.5%	4.4%	9.1%	26.0%	8.9%	26.0%	25.2%	17.0%
KY Domestic Equity Blend				3.9%	9.3%	25.7%	9.2%	25.7%	25.8%	18.0%
Non U.S. Equity	\$	495,026,483	21.3%	3.8%	0.9%	8.6%	-0.9%	8.6%	15.3%	11.3%
KY Ret. Int'l Eq. Blended Index				4.1%	1.6%	8.5%	-1.0%	8.5%	13.6%	9.9%
Private Equity	\$	156,054,021	6.7%	4.8%	5.6%	41.0%	19.2%	41.0%	15.6%	16.5%
Insurance Private Equity Custom Benchmark				4.8%	5.6%	41.0%	19.2%	41.0%	15.6%	16.6%
High Yield/Specialty Credit	\$	391,108,681	16.8%	1.6%	1.5%	9.4%	3.4%	9.4%	7.3%	6.4%
High Yield Custom Benchmark				1.3%	0.7%	5.2%	1.7%	5.2%	7.2%	
Liquidity	\$	413,081,514	17.7%	0.0%	-0.2%	0.4%	0.0%	0.4%	3.9%	2.9%
Liquidity Custom Benchmark				-0.2%	0.0%	-1.4%	0.1%	-1.4%	4.5%	
Core Fixed Income	\$	276,546,139	11.9%	0.0%	-0.3%	0.5%	-0.1%	0.5%	4.5%	3.6%
Bloomberg Barclays U.S. Aggregate Bond Index				-0.3%	0.0%	-1.5%	0.1%	-1.5%	4.8%	3.6%
Cash	\$	136,535,376	5.9%	0.0%	0.0%	0.1%	0.1%	0.1%	0.9%	1.2%
FTSE Treasury Bill-3 Month				0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	1.1%
Diversifying Strategies	\$	232,812,480	10.0%	1.6%	4.0%	16.0%	6.8%	16.0%	9.5%	7.3%
Diversifying Strategies Custom				1.9%	2.9%	10.1%	5.5%	10.1%	6.5%	
Real Return	\$	136,982,990	5.9%	1.2%	3.2%	13.7%	3.6%	13.7%	8.5%	5.8%
Insurance Real Return Custom Bmk				1.2%	3.2%	13.7%	3.6%	13.7%	8.5%	5.1%
Real Estate	\$	95,829,491	4.1%	2.0%	4.9%	19.1%	11.8%	19.1%	11.9%	11.6%
NCREIF NFI ODCE Net 1Qtr in Arrears Index				6.4%	6.4%	13.6%	10.3%	13.6%	6.1%	6.6%
Opportunistic	\$	68,251,869	2.9%	1.2%	3.1%	12.1%	6.1%			



Asset Allocation vs Targets
As of December 31, 2021

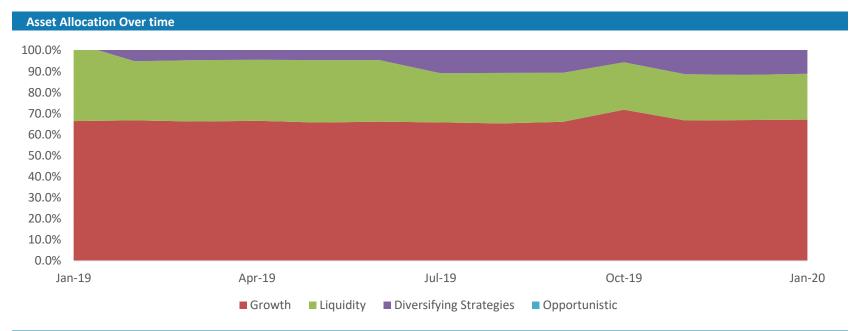
#### **Actual vs Target Weights**



Risk Categorization	Ending Market Value (\$USD)	Actual Weight	Target Weight	Relative
Growth	\$1,613,420,780	69.3%	65.5%	3.8%
Liquidity	\$413,081,514	17.7%	11.9%	5.9%
Diversifying Strategies	\$232,812,480	10.0%	22.7%	-12.7%
Opportunistic	\$68,251,869	2.9%	0.0%	2.9%



Asset Allocation Over Time
As of December 31, 2021

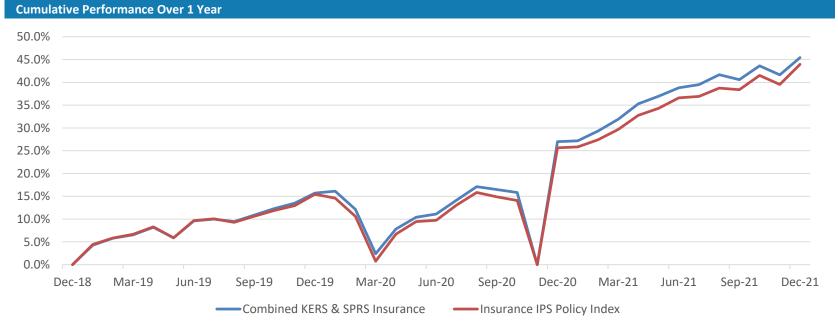


	July	August	September	October	November	December
Risk Categorization	2021	2021	2021	2021	2021	2021
Growth	69.51%	69.31%	68.91%	68.96%	68.21%	69.32%
Liquidity	17.86%	18.44%	18.43%	18.09%	18.61%	17.75%
Diversifying Strategies	9.82%	9.56%	9.71%	10.04%	10.20%	10.00%
Opportunistic	2.81%	2.70%	2.95%	2.92%	2.97%	2.93%



Summary As of December 31, 2021







Plan/Funds Investment Return Summary
As of December 31, 2021

		Market Value (\$USD)	% of Portfolio	MTD	QTD	YTD	FYTD	1 Year	3 Year	5 Year
Total Investment Summary	Ś	2,327,419,095	100.0%	2.7%	3.4%	14.2%	4.4%	14.2%	13.0%	10.2%
Insurance IPS Policy Index	•	_,,		3.2%	4.0%	14.6%	5.4%	14.6%	12.9%	10.1%
KERS - NH INS	\$	1,425,458,096	61.2%	2.6%	3.4%	13.5%	4.1%	13.5%	12.9%	9.9%
KERS - NH Insurance IPS Policy Index				3.2%	4.0%	14.6%	5.4%	14.6%	13.0%	10.1%
KERS - H INS	\$	646,763,437	27.8%	2.8%	3.6%	14.9%	5.0%	14.9%	12.8%	10.3%
KERS-H Insurance IPS Policy Index				3.2%	4.0%	14.6%	5.4%	14.6%	12.7%	10.1%
SPRS INS	\$	255,197,572	11.0%	2.8%	3.5%	15.2%	5.1%	15.2%	13.1%	10.6%
SPRS Insurance IPS Policy Index				3.2%	4.0%	14.6%	5.4%	14.6%	12.7%	10.1%



#### KENTUCKY PUBLIC PENSIONS AUTHORITY

David L. Eager, Executive Director

1260 Louisville Road • Frankfort, Kentucky 40601 kyret.ky.gov • Phone: 502-696-8800 • Fax: 502-696-8822



To: Kentucky Public Pensions Authority

From: Betty Pendergrass, CPA, CGFM, Chair

Joint Audit Committee

Kristen N. Coffey, CICA

Division Director, Internal Audit Administration

Date: March 24, 2022

Subject: Summary of Joint Audit Committee Meeting

The County Employees Retirement System (CERS) and Kentucky Retirement Systems (KRS) Joint Audit Committee held a regularly scheduled meeting on February 22, 2022.

- 1. No items were approved by the Joint Audit Committee that required ratification by the CERS or KRS Boards of Trustees or the Kentucky Public Pensions Authority (KPPA). The following items were presented for informational purposes:
  - a. KPPA Archives Policy this task will remain with staff until such a time that updates are made that need approval from one or more Boards of Trustees.
  - b. Financial statements for the quarter ended December 31, 2021.
  - c. Follow-up on the 2021 Annual Comprehensive Financial Report *reviewed* requested changes that were made to the report after it was presented to the various Boards of Trustees in December 2021.
  - d. Fiscal Year End June 30, 2021 End of Year Audit Requirements *all items were submitted by the required deadline.*
  - e. APA Approval Request for the Fiscal Year 2022 External Audit the APA will not be able to perform the audit for fiscal year 2023. There was a deadline of early October for the report, KPPA staff did follow-up and verify that we do not have to submit our report by that deadline since our GASB reports will not be ready until the end of October.
- 2. The following items were deferred and will be presented at a Special Called Joint Audit Committee meeting. That meeting date has not yet been set. Once the audit is presented to the Joint Audit Committee, additional information will be shared with the CERS and KRS Boards of Trustees and the KPPA.
  - a. Results of the GASB 68 and GASB 75 Proportionate Share audits for fiscal year ended June 30, 2022.
  - b. Results of the Plan Liquidity Audit, Phase 1.
  - c. Additions to the Current Audit Plan.

W KDDA	Combining Statement of Fiduciary Net Position - Pension Funds								
Xantucky Public Pensions Authority	As of December 31, 2021		with Comparative Totals a		as of December 31, 2020 (\$ in Thousands)			) (Unaudited)	
	CERS		KERS		SPRS	KPPA TOTAL			
	Non-		Non-					Percentage	
ASSETS	Hazardous	Hazardous	Hazardous	Hazardous		2022	2021	of Change	Note
CASH AND SHORT-TERM IN									
Cash Deposits	\$199	\$44	\$193	\$41	\$43	\$519	\$1,336	-61.16%	1
Short-term Investments	361,412	139,545	411,548	62,158	35,840	1,010,503	600,527	68.27%	2
Total Cash and Short-term Investments	361,611	139,589	411,741	62,199	35,882	1,011,022	601,863	67.98%	
RECEIVABLES									
Accounts Receivable	67,028	30,215	13,339	3,409	8,711	122,701	145,933	-15.92%	3
Accounts Receivable - Investments	91,192	31,328	37,662	9,302	4,315	173,800	413,270	-57.95%	4
Total Receivables	158,220	61,544	51,001	12,711	13,026	296,501	559,204	(46.98)%	
INVESTMENTS, AT FAIR VALUE									
Core Fixed Income	1,046,376	360,222	660,688	109,840	76,089	2,253,214	2,208,143	2.04%	
Public Equities	4,161,913	1,402,123	1,070,417	410,893	127,196	7,172,543	6,212,293	15.46%	5
Private Equities	730,453	244,872	200,360	67,307	19,548	1,262,540	1,139,237	10.82%	6
Specialty Credit	1,473,307	503,555	513,740	151,685	60,324	2,702,612	2,396,657	12.77%	7
Derivatives	(767)	(265)	(422)	(80)	(46)	(1,579)	4,031	-139.16%	8
Absolute Return	-	-	-	-	-	-	140,945	-100.00%	9
Real Return	535,104	180,738	178,271	51,325	20,862	966,300	869,771	11.10%	10
Opportunistic	255,392	84,429	74,680	23,153	9,224	446,879	370,906	20.48%	11
Real Estate	438,492	139,686	143,572	40,768	17,565	780,083	584,165	33.54%	12
Total Investments, at Fair Value	8,640,271	2,915,360	2,841,305	854,893	330,763	15,582,591	13,926,147	11.89%	
Securities Lending Collateral	264 772	00.050	04.674	26 492	10 526	400 200	200.042	22 720/	12
CAPITAL/INTANGIBLE ASSETS	261,773	88,859	94,671	26,483	10,536	482,322	389,842	23.72%	13
Capital Assets	1,701	153	929	91	11	2,885	2,885	0.00%	
Intangible Assets	9,961	827	5,920	494	100	17,301	17,301	0.00%	
Accumulated Depreciation	(1,701)	(153)	(929)	(91)	(11)	(2,885)	(2,866)	0.68%	
Accumulated Amortization	(9,612)	(819)	(5,611)	(482)	(100)	(16,624)	(16,183)	2.73%	
Total Capital Assets	349	8	309	11	(100)	677	1,138	(40.52)%	
Total Assets	9,422,223	3,205,360	3.399.026	956,296	390,208	17,373,113	15,478,193	12.24%	
LIABILITIES	0,122,220	0,200,000	0,000,020	000,200	000,200	,0.0,0	10, 110, 100		
Accounts Payable	3,563	681	1,585	159	31	6,019	6,442	-6.57%	
Investment Accounts Payable	169,551	57,996	73,453	17,228	8,650	326,878	575,068	-43.16%	14
Securities Lending Collateral	261,773	88,859	94,671	26,483	10,536	482,322	389,842	23.72%	15
Total Liabilities	434,887	147,536	169,709	43,870	19,217	815,219	971,352	(16.07)%	
Total Fiduciary Net Position Restricted for Pension Benefits	\$8,987,336				·	\$16,557,894		14.14%	

<sup>1)</sup> Variance is a result of continuous fluctuation of deposits and transactions that flow through the cash account.

Differences due to rounding

NOTE - Variance Explanation continued on next page.

**NOTE - Variance Explanation** 

<sup>2)</sup> Short Term Investments is primarily comprised of the cash on hand with the custodial bank along with any small amounts of cash managers and brokers may have; therefore, the variance is driven by cash flow.

<sup>3)</sup> The decrease in Accounts Receivable is due to the decrease in the month end employer contributions accrual for KERS (normal cost ERCON for KERS--AALC invoices are created and paid prior to month end).

<sup>4)</sup> The variance in Accounts Receivable - Investments is due to pending trades.

<sup>5)</sup> The increase in Public Equities is due to additional funding and positive market conditions resulting in increased market values.

<sup>6)</sup> The increase in Private Equity is a result of positive market conditions resulting in increased market values.

<sup>7)</sup> The increase in Specialty Credit is due to additional funding and positive market conditions increasing market values.

- 8) Variance is a result of hedging and arbitration of risk within the portfolios.
- 9) The decline in Absolute Return is a result of the merging of the Absolute Return asset class with the Real Return asset class.
- 10) The increase in Real Return is a result of the merging of the Absolute Return asset class with the Real Return asset class and positive market conditions resulting in increased market values.
- 11) The increase in Opportunistic is due to additional funding and positive market conditions increasing market values.
- 12) The increase in Real Estate is due to additional funding and positive market conditions increasing market values.
- 13) Variance is a result of the demands of the Securities Lending Program.
- 14) The variance in Accounts Payable is due to pending trades.
- 15) Variance is a result of the demands of the Securities Lending Program.



#### Combining Statement of Changes In Fiduciary Net Position - Pension Funds

For the six month period ending December 31, 2021, with Comparative Totals as of December 31, 2020 (\$ in Thousands) (Unaudited)

	orna		KEDO	KEDO	0000				
	CERS	CERS	KERS	KERS	SPRS	KPPA	Total		
	Non- Hazardous	Hazardous	Non- Hazardous	Hazardous		2022	2021	Percentage of Change	Note
ADDITIONS									
Member Contributions	\$88,222	\$35,629	\$44,991	\$10,096	\$2,426	\$181,364	\$167,605	8.21%	
Employer Contributions	270,101	107,105	468,396	30,165	30,519	906,287	855,283	5.96%	
Pension Spiking		,	,						
Contributions	29	33	8	-	-	70	128	-45.51%	1
Health Insurance Contributions (HB1)	(1)	1	6	2	-	8	(4)	315.61%	2
Employer Cessation Contributions	-	-	50,464	-	-	50,464	-	100.00%	3
Total Contributions	358,351	142,769	563,865	40,263	32,945	1,138,193	1,023,012	11.26%	
INVESTMENT INCOME									
From Investing Activities									
Net Appreciation									
(Depreciation) in FV of									
Investments	338,334	111,843	81,138	31,330	9,829	572,474	1,670,655	-65.73%	4
Interest/Dividends	124,563	42,108	35,791	12,291	4,298	219,050	167,321	30.92%	5
Total Investing Activities									
Income	462,897	153,951	116,929	43,621	14,126	791,524	1,837,976		
Less: Investment Expense	23,279	6,659	3,959	1,811	535	36,241	29,604	22.42%	6
Less: Performance Fees	35,221	11,541	8,531	3,187	967	59,447	26,305	125.99%	7
Net Income from Investing Activities	404,398	135,751	104,439	38,623	12,625	695,836	1,782,067		
From Securities Lending Activities									
Securities Lending Income	275	95	96	28	11	506	458		
Less: Securities Lending Borrower Rebates									
(Income)/Expense	(479)	(163)	(140)	(49)	(17)	(848)	(305)		
Less: Securities Lending Agent Fees	113	39	35	12	4	203	114		
Net Income from Securities Lending	641	219	201	65	24	1,151	649	77.35%	8
Net Investment Income	405,039	135,971	104,640	38,689	12,649	696,987	1,782,716	(60.90)%	0
Total Additions	763,390	278,739	668,505	78,952	45,594	1,835,179	2,805,728	(34.59)%	
	703,330	210,139	000,303	10,932	45,554	1,033,179	2,003,720	(34.33) /6	
DEDUCTIONS									
Benefit Payments	425,838	151,804	512,550	38,190	32,039	1,160,422	1,125,717	3.08%	
Refunds	9,785	2,548	5,656	2,627	101	20,716	16,796	23.34%	9
Administrative Expenses	11,098	984	5,995		124	18,838	17,591	7.09%	
Total Deductions	446,721	155,336	524,201	41,454	32,264	1,199,976	1,160,105	3.44%	
Net Increase (Decrease) in Fiduciary Net Position	0/0.05	100 15-	4	a= .a=	46.555	007.00	401-05:		
Restricted for Pension Benefits	316,668	123,403	144,303	37,498	13,330	635,203	1,645,624		
Total Fiduciary Net Position Restricted for Pension Benefits									
Beginning of Period	8,670,667	2,934,421	3,085,014	874,928	357,660	15,922,691	12,861,218	23.80%	
End of Period		\$3,057,824						14.14%	
	\$8,987,336	φ3,037,024	\$3,229,317	\$912,426	\$370,990	\$16,557,894	\$14,506,841	14.14%	
NOTE - Variance Explanation				Differences due	e to rounaing.				

<sup>1)</sup> Pension Spiking contributions decreased due to a change in statute. Pension spiking is now the member's responsibility.

NOTE - Variance Explanation continued on next page.

<sup>2)</sup> Health Insurance Contributions continue to fluctuate in the Pension accounts due to corrections being processed.

<sup>3)</sup> Employer Cessation payment received from Kentucky Housing Corporation.

<sup>4)</sup> The decrease in Net Appreciation in Fair Value of Investments is a result of less favorable market conditions resulting in unrealized losses in public equity for the first half of FY22 when compared to the first half of FY21.

<sup>5)</sup> The increase in Interest/Dividends is due to increased income from Private Equity, Real Estate, and Specialty Credit asset classes.

#### KPPA Meeting - Quarterly Financial Reports

- 6) The increase in Investment Expense is a result of an increase in assets due to additional contributions and increase in market values.
- 7) The increase in Performance fees is due to realized and unrealized gains resulting in higher performance fees primarily within private equity.
- 8) Variance is a result of the demand of the Securities Lending Program.
- 9) The increase in Refunds is due to an increase in refunds taken by CERS, KERS and KERH members who terminated employment and were not eligible for a retirement benefit.

<b>EXPRA</b>	Combining Statement of Fiduciary Net Position - Insurance Fund  As of December 31, 2021, with Comparative Totals as of December 31, 2020 (\$ In Thousands) (Unaudited)								
And the second second	As of Decemb	er 31, 2021, wi	th Comparativ	e Totals as of KERS	SPRS	2020 (\$ In The		audited)	
ASSETS	Non- Hazardous	Hazardous	Non- Hazardous	Hazardous	OI NO	2022		Percentage of Change	Note
CASH AND SHORT-TER	M INVESTMEN	тѕ							
Cash Deposits	\$48	\$57	\$46	\$56	\$49	\$257	\$380	-32.42%	1
Short-term Investments	270,552	96,577	150,018	23,134	13,271	553,551	249,770	121.62%	2
Total Cash and Short- term Investments	270,600	96,634	150,064	23,190	13,321	553,808	250,151	121.39%	
RECEIVABLES									
Accounts Receivable	18,592	7,859	5,150	426	807	32,835	37,444	-12.31%	3
Investment Accounts Receivable	33,231	16,972	14,776	6,743	2,578	74,300	179,755	-58.67%	4
Total Receivables	51,822	24,831	19,927	7,169	3,385	107,134	217,199	-50.67%	
INVESTMENTS, AT FAIR VALUE									
Core Fixed Income	371,036	195,341	168,107	73,644	28,899	837,027	845,726	-1.03%	
Public Equities	1,423,930	732,251	655,287	287,538	111,740	3,210,745	2,804,931	14.47%	5
Specialty Credit	550,144	273,680	227,541	117,414	42,344	1,211,122	1,064,842	13.74%	6
Private Equities	281,560	158,263	76,780	54,618	24,657	595,877	548,052	8.73%	
Derivatives	(202)	(106)	(91)	(40)	(16)	(455)	1,825	-124.95%	7
Absolute Return	-	-	-	-	-	-	57,728	-100.00%	8
Real Return	182,361	95,616	75,850	38,240	14,658	406,725	371,840	9.38%	
Opportunistic	103,122	56,180	36,869	22,920	8,463	227,553	188,868	20.48%	9
Real Estate	151,537	83,047	47,602	34,888	13,340	330,413	246,753	33.90%	10
Total Investments, at Fair Value	3,063,489	1,594,270	1,287,944	629,220	244,085	6,819,008	6,130,565	11.23%	
Securities Lending Collateral Invested	88,366	44,868	38,094	17,324	6,833	195,485	148,525	31.62%	11
Total Assets	3,474,277	1,760,603	1,496,029	676,904	267,624	7,675,436	6,746,440	13.77%	
LIABILITIES									
Accounts Payable	221	68	98	9	2	398	444	-10.34%	12
Investment Accounts Payable	60,550	31,283	27,280	12,333	4,737	136,183	249,204	-45.35%	13
Securities Lending Collateral	88,366	44,868	38,094	17,324	6,833	195,485	148,525	31.62%	14
Total Liabilities	149,137	76,218	65,472	29,667	11,572	332,066	398,173	-16.60%	
Total Fiduciary Net Position Restricted for OPEB	\$3,325,140	\$1,684,385	\$1,430,557	\$647,237	\$256,052	\$7,343,370	\$6,348,267	15.68%	

- NOTE Variance Explanation

  Differences due to rounding

  1) Variance is a result of continuous fluctuation of deposits and transactions that flow through the cash account.
- 2) Short Term Investments is primarily comprised of the cash on hand with the custodial bank along with any small amounts of cash managers and brokers may have; therefore, the variance is driven by cash flow.
- 3) The decrease in Accounts Receivable is due to the decrease in the month end employer contributions accrual for KERS (normal cost ERCON for KERS-AALC invoices are created and paid prior to month end).
- 4) The variance in Investment Accounts Receivable is due to pending trades.
- 5) The increase in Public Equities is due to additional funding and positive market conditions resulting in increased market values.
- 6) The increase in Specialty Credit is due to additional funding and positive market conditions increasing market values.
- 7) Variance is a result of hedging and arbitration of risk within the portfolios.
- 8) The decline in Absolute Return is a result of the merging of the Absolute Return asset class with the Real Return asset class.
- 9) The increase in Opportunistic is due to additional funding and positive market conditions increasing market values.
- 10) The increase in Real Estate is due to additional funding and positive market conditions increasing market values.
- 11) Variance is a result of the demands of the Securities Lending Program.
- 12) The decrease In Accounts Payable is due to a fluctuation of outstanding credit employer invoices.
- 13) The variance In Investment Accounts Payable is due to pending trades.
- 14) Variance is a result of the demands of the Securities Lending Program.



### Combining Statement of Changes In Fiduciary Net Position - Insurance

For the six month period ending December 31, 2021, with Comparative Totals as of December 31, 2020 (\$ In Thousands)

	CERS	CERS	KERS	KERS	SPRS	KPPA Total			
	Non- Hazardous	Hazardous	Non- Hazardous	Hazardous		2022	2021	Percentage of Change	Note
ADDITIONS									
Employer Contributions	\$78,695	\$35,546	\$58,234	 \$1	\$4,386	\$176,862	\$171,839	2.92%	
Medicare Drug		¥,-	<b>, ,</b> -		, ,			73.90%	
Reimbursement	1			1	(2)	2	1	-0.31%	
Insurance Premiums Humana Gain Share	267	4	89	5	(2)	364	365	-0.3176	
Payment	8,912	1,259	7,321	548	342	18,381	42,896	-57.15%	2
Retired Re-employed Healthcare	2,409	711	2,471	630	-	6,221	6,193	0.44%	
Health Insurance Contributions (HB1)	7,530	1,827	3,202	611	110	13,281	11,805	12.50%	3
Employer Cessation Contributions	_	_	9,536	_	_	9,536	_	100.00%	4
Total Contributions	97,815	39,347	80,852	1,797	4,836	224,647	233,099	(3.63)%	
INVESTMENT INCOME	01,010		55,552	.,	.,	,		(0.00)/0	
From Investing Activities									
Net Appreciation (Depreciation) in FV of Investments	130,326	70,607	45,727	26,472	10,844	283,977	745,512	-61.91%	5
Interest/Dividends	42,592	22,295	16,899	8,898	3,435	94,119	72,852	29.19%	
Total Investing Activities			,			378.096			
Less: Investment Expense	172,918	92,902	62,627 2,959	35,370	14,279	,	818,364 14,595	14.63%	7
Less: Performance Fees	7,563 13,648	7,670	4,509	1,581 2,956	1,213	16,731 29,997	15,574	92.61%	
Net Income from Investing	13,046		4,509	2,930	1,213	29,997	15,574	92.0176	
Activities	151,707	81,224	55,159	30,832	12,445	331,368	788,195		
From Securities Lending Activities									
Securities Lending Income	96	48	42	19	7	212	190		
Less: Securities Lending Borrower Rebates (Income)/	(454)	()	(00)	(00)	(40)	(007)	(407)		
Expense	(151)	(77)	(66)	(30)	(12)	(337)	(137)		
Less: Securities Lending Agent Fees	37	19	16	7	3	82	49		
Net Income from Securities Lending	210	106	92	42	16	466	278	67.80%	9
Net Investment Income	151,917	81,331	55,251	30,874	12,461	331,834	788,472	(57.91)%	
Total Additions	249,732	120,678	136,103	32,671	17,298	556,481	1,021,571	(45.53)%	
DEDUCTIONS									
Healthcare Premiums Subsidies	64,117	43,727	57,412	10,218	7,206	182,680	194,240	-5.95%	
Administrative Expenses	471	248	414	63	37	1,233	1,131	9.05%	
Self-Funded Healthcare									
Costs	1,785	129	840	42	6	2,802	2,600	7.76%	
Excise Tax Insurance	6	-	3	-	-	9	-		
Total Deductions	66,378	44,104	58,669	10,324	7,249	186,724	197,971	(5.68)%	
Net Increase (Decrease) in Fiduciary Net Position Restricted for OPEB	183,354	76,574	77,434	22,347	10,048	369,757	823,601		
Total Fiduciary Net Position Restricted for OPEB	100,004	10,014	11,404	22,071	10,040	000,101	020,001		
Beginning of Period	3,141,786	1,607,811	1,353,123	624,889	246,004	6,973,613	5,524,666	26.23%	
End of Period	3,325,140	1,684,385	1,430,557	647,237	256,052	7,343,370	6,348,267	15.68%	
End of Fenou	3,323,140	1,004,303	1,430,337	0 <del>4</del> 1,231	230,032	1,343,310	0,340,207	13.00%	
NOTE - Variance Explanation	on next page.	Di	ifferences due	to rounding					

- 1) Medicare drug reimbursement payments fluctuate year to year based on claims reviewed.
- 2) Humana Gain Share payments will fluctuate based on timing and actual claims paid.
- 3) Health Insurance Contributions will continue to rise as Tier 3 members increase.
- 4) Employer Cessation payment received from Kentucky Housing Corporation.
- 5) The decrease in Net Appreciation in Fair Value of Investments is a result of less favorable market conditions resulting in unrealized losses in public equity for the first half of FY22 when compared to the first half of FY21.
- 6) The increase in Interest/Dividends is due to increased income from Private Equity, Core Fixed Income, and Specialty Credit asset classes.
- 7) The increase in Investment Expense is a result of an increase in assets due to additional contributions and increase in market values.
- 8) The increase in Performance fees is due to realized and unrealized gains resulting in higher performance fees primarily within private equity.
- 9) Variance is a result of the demand of the Securities Lending Program.

### KPPA ADMINISTRATIVE BUDGET FY 2021-2022 BUDGET-TO-ACTUAL ANALYSIS

FOR THE SIX MONTHS ENDING DECEMBER 31, 2021, WITH COMPARATIVE TOTALS AS OF DECEMBER 31, 2020									
Account Name	Budgeted	2022 Actual Expenditures	Remaining	Percent Remaining	FY 2021 Expenditures	Percent Difference			
PERSONNEL									
Staff									
Salaries/Wages	\$16,900,000	\$8,048,638	\$8,851,362	52.37%	\$7,824,564	2.86%			
Wages (Overtime)	342,000	107,186	234,814	68.66%	36,699	192.07%			
Emp Paid Retirement	14,478,107	6,422,459	8,055,649	55.64%	6,251,083	2.74%			
Emp Paid Health Ins	2,500,000	1,296,865	1,203,135	49.26%	1,258,840	3.02%			
Emp Paid Sick Leave	115,650	800	114,850	99.31%	6,092	(86.87)%			
Workers Compensation	77,100	75,163	1,937	2.51%	75,163	0.00%			
Unemployment	3,600	70,100	3,600	100.00%	5,412	0.0070			
Other Personnel	1,130,250	573,531	556,719	49.26%	558,889	2.62%			
Employee Training	18,400	4,843	13,557	73.68%	4,843	0.00%			
Bonds	-	41	(41)	0.00%	-,040	100.00%			
Staff Subtotal	35,565,107	16,529,526	19,035,582	53.52%	16,021,585	3.17%			
LEGAL & AUDITING SERVICES		10,020,020	10,000,002	33.32 /6	10,021,303	5.17/0			
Legal Hearing Officers	84,600	32,314	52,286	61.80%	20,683	56.23%			
Legal (Stoll, Keenon)	180,000	60,445	119,556	66.42%	65,411	(7.59)%			
Frost Brown (Tax Advisor)	173,000	1,464	171,536	99.15%	108,875	(98.66)%			
Reinhart	24,000	- 1,707	24,000	100.00%	100,073	(30.00)70			
Ice Miller	336,000	21,533	314,467	93.59%	133,966	(83.93)%			
Johnson, Bowman, Branco LLC	150,000	43,225	106,775	21.18%	100,000	100.00%			
Denton	150,000	40,220	150,000	100.00%		100.0078			
Legal Expense	12,000		12,000	100.00%	202				
Auditing	118,350	85,655	32,695	27.63%	46,360	84.76%			
CONSULTING SERVICES	110,330	00,000	32,093	27.0376	40,300	04.7076			
Medical Reviewers	1,200,000	625,666	574,334	47.86%	64,525	869.65%			
Escrow for Actuary Fees	12,000	023,000	12,000	100.00%	04,323	0.00%			
CONTRACTUAL SERVICES	12,000		12,000	100.00%	<del>-</del>	0.0076			
Miscellaneous Contracts	22,750	12,079	10,671	46.91%	5,944	103.21%			
Human Resources Consulting	6,600	5,794	806	12.21%	5,794	0.00%			
Actuarial Services	700,000	147,747	552,253	78.89%	207,053	(28.64)%			
Facility Security Charges	112,000	38,862	73,138	65.30%	35,029	10.94%			
PERSONNEL SUBTOTAL	\$38,846,407	\$17,604,309	\$21,242,099	54.68%	\$16,715,426	5.32%			
FERSONNEL SUBTOTAL	<b>ψ36,640,407</b>	\$17,004,309	ΨZ1,242,099	34.00 //	\$10,713,420	3.32 /			
OPERATIONAL									
Natural Gas	25,200	7,144	18,056	71.65%	5,536	29.05%			
Electric	138,000	55,442	82,558	59.82%	68,569	(19.14)%			
Rent-NonState Building	52,000	25,321	26,679	51.31%	30,121	(15.94)%			
Building Rental - PPW	1,100,000	481,016	618,984	56.27%	533,516	(9.84)%			
Copier Rental	122,587	31,247	91,340	74.51%	28,217	10.74%			
Rental Carpool	4,800	1,940	2,860	59.58%	1,940	0.00%			
Vehicle/Equip. Mainten.	1,350	249	1,101	81.56%	-				
Postage	610,000	150,771	459,229	75.28%	146,228	3.11%			
Freight	600	155	445	74.17%					
Printing (State)	6,000	4,548	1,452	24.20%	2,425	87.55%			
Printing (non-state)	112,500	30,002	82,498	73.33%	25,753	16.50%			
Insurance	6,000	5,422	578	9.63%	3,591	50.99%			
	0,000	0,422	370	3.0070	0,001	00.0070			

KPPA ADMINISTRATIVE BUDGET FY 2021-22									
FOR THE SIX M	IONTHS ENDING D	DECEMBER 31, 2021, WI	TH COMPARATIN	/E TOTALS AS OF	<b>DECEMBER 31, 202</b>	0			
A second Name	Budantal	Actual	B	Percent	FY 2021	Percent			
Account Name	Budgeted	Expenditures	Remaining	Remaining	Expenditures	Difference			
Garbage Collection	6,000	2,647	3,353	55.88%	2,647	0.00%			
Conference Expense	25,750	9,052	16,699	64.85%	6,501	39.24%			
MARS Usage	52,800	13,550	39,250	74.34%	23,823	(43.12)%			
COVID-19 Expenses	168,000	6,171	161,829	96.33%	91,586	(93.26)%			
Office Supplies	42,600	25,767	16,833	39.51%	13,828	86.34%			
Furniture & Office Equipment	9,600	-	9,600	100.00%	-				
Travel (In-State)	12,600	3,611	8,989	71.34%	933	287.03%			
Travel (Out of State)	45,150	382	44,768	99.15%	(169)	326.04%			
Dues & Subscriptions	61,600	32,839	28,761	46.69%	26,983	21.70%			
Miscellaneous	1,600	31,063	(29,463)	1841.44%	618	4926.38%			
COT Charges	24,000	9,850	14,150	58.96%	6,350	55.12%			
Telephone - Wireless	5,400	2,817	2,583	47.84%	2,387	18.01%			
Telephone - Other	120,000	62,180	57,820	48.18%	49,265	26.22%			
Computer Equip./Software	2,640,000	1,397,212	1,242,788	47.08%	1,015,433	37.60%			
OPERATIONAL SUBTOTAL	\$5,394,137	\$2,390,398	\$3,003,740	55.69%	\$2,086,081	14.59%			
SUB-TOTAL	\$44,240,544	\$19,994,704	\$24,245,838	54.80%	18,801,507	6.35%			
Major Legislative	3,764,956	_	3,764,956	100.00%					
	-, - ,		1, 1,100	33.747					
TOTAL	\$48,005,500	\$19,994,706	\$28,010,794	58.35%	\$18,801,507	6.35%			
Differences due to rounding									

Plan	Budgeted	Actual Expenditures	% of Total KPPA Actual Expenditures
CERS	\$28,683,286	\$11,946,837	59.75%
CHAZ	\$2,539,491	\$1,057,720	5.29%
KERS	\$14,824,098	\$6,174,365	30.88%
KHAZ	\$1,636,988	\$681,819	3.41%
SPRS	\$321,637	\$133,965	0.67%
TOTAL	\$48,005,500	\$19,994,706	

Plan - Specific		CERS		KERS		
Expenses	CERS	Hazardous	KERS	Hazardous	SPRS	Amount
CERS Legal Adjustment	\$-	\$-	\$-	\$-	\$-	\$57,097
CERS Legal Actual	-	-	-	-	-	-
KERS Legal Adjustment	-	-	-	-	-	61,550
KERS Legal Actual	-	-	-	-	-	-
Subtotal Plan Specific Legal	-	-	-	-	-	-
Total Expenses	\$11,946,837	\$1,057,720	\$6,174,365	\$681,819	\$133,965	\$118,647

# **Pension Fund Contribution Report**

For the period ending December 31, 2021, with Comparative Totals as of December 31, 2020 (\$ in Millions)

	County Employees Retirement System						
CERS	Non-Hazar	rdous	Hazard	lous			
County Employees Retirement System	FY22	FY21	FY22	FY21			
Member Contributions	\$ 88.2	\$ 79.0	\$ 35.6	\$ 31.8			
Employer Contributions	270.1	226.9	107.1	88.9			
Net Investment Income	66.7	61.3	24.1	20.6			
Total Inflows	425.0	367.2	166.8	141.3			
Benefit Payments/Refunds	435.6	417.2	154.4	146.1			
Administrative Expenses	11.1	10.5	1.0	0.9			
Total Outflows	446.7	427.7	155.4	147.0			
NET Contributions	(21.7)	(60.5)	11.4	(5.7)			
Realized Gain/(Loss)	282.7	100.0	95.4	34.2			
Unrealized Gain/(Loss)	55.6	849.5	16.4	286.6			
Change in Net Position	316.6	889.0	123.2	315.1			
Beginning of Period	8,670.7	7,110.9	2,934.4	2,395.7			
End of Period	\$ 8,987.3	\$ 7,999.9	\$ 3,057.6	\$ 2,710.8			

# **Insurance Fund Contribution Report**

For the period ending December 31, 2021, with Comparative Totals as of December 31, 2020 (\$ in Millions)

	County Employees Retirement System						
CERS	Non-Haza	rdous	Hazaro	dous			
County Employees Retirement System	FY22	FY21	FY22	FY21			
Employer Contributions	\$78.7	\$59.8	\$35.5	\$30.2			
Insurance Premiums	9.2	21.0	1.3	3.0			
Retired Reemployed Healthcare	2.4	2.7	0.7	0.6			
Health Insurance Contributions	7.5	6.4	1.8	1.6			
Net Investment Income	21.6	19.3	10.7	9.5			
Total Inflows	119.4	109.2	50.0	44.9			
Healthcare Premiums	65.9	73.0	43.9	42.1			
Administrative Expenses	0.5	0.4	0.2	0.2			
Total Outlfows	66.4	73.4	44.1	42.3			
NET Contributions	53.0	35.8	5.9	2.6			
Realized Gain/(Loss)	97.8	34.2	52.0	18.1			
Unrealized Gain/(Loss)	32.6	300.6	18.6	156.4			
Change in Net Position	183.4	370.6	76.5	177.1			
Beginning of Period	3,141.7	2,498.1	1,607.8	1,305.1			
End of Period	\$3,325.1	\$2,868.7	\$1,684.3	\$1,482.2			

# **Pension Fund Contribution Report**

For the period ending December 31, 2021, with Comparative Totals as of December 31, 2020 (\$ in Millions)

KERS Kentucky Employees Retirement System	Kentucky Employees Retirement System  Kentucky Employees Retirement System				State Police Retirement		
CDDC	Non-Haz	ardous	Hazar	dous	Syste	em	
State Police Retirement System	FY22	FY21	FY22	FY21	FY22	FY21	
Member Contributions	\$45.0	\$44.2	\$10.1	\$10.2	\$2.4	\$2.4	
Employer Contributions	518.9	478.9	30.2	31.3	30.5	29.5	
Net Investment Income	23.5	21.2	7.4	6.3	2.8	2.7	
Total Inflows	587.4	544.3	47.7	47.8	35.7	34.6	
Benefit Payments/Refund	518.2	508.8	40.8	38.8	32.1	31.7	
Administrative Expenses	6.0	5.5	0.6	0.6	0.1	0.1	
Total Outflows	524.2	514.3	41.4	39.4	32.2	31.8	
NET Contributions	63.2	30.0	6.3	8.4	3.5	2.8	
Realized Gain/(Loss)	74.4	31.0	27.6	9.8	9.1	3.6	
Unrealized Gain/(Loss)	6.7	243.1	3.7	83.5	0.7	29.4	
Change in Net Position	144.3	304.1	37.6	101.7	13.3	35.8	
Beginning of Period	3,085.0	2,362.2	874.9	697.4	357.7	295.0	
End of Period	\$3,229.3	\$2,666.3	\$912.5	\$799.1	\$371.0	\$330.8	

### **Insurance Fund Contribution Report**

For the period ending December 31, 2021, with Comparative Totals as of December 31, 2020 (\$ in Millions)

KERS Kentucky Employees Retirement System		ntucky E etiremen	State Police Retirement			
CDDC	Non-Haz	ardous	Hazard	dous	Syst	em
State Police Retirement System	FY22	FY21	FY22	FY21	FY22	FY21
Employer Contributions	\$67.8	\$77.1	\$0.0	\$0.0	\$4.4	\$4.7
Insurance Premiums	7.4	17.3	0.6	1.3	0.3	8.0
Retired Reemployed						
Healthcare	2.5	2.2	0.6	0.6	0.0	0.0
Health Insurance						
Contributions	3.2	3.2	0.6	0.6	0.1	0.1
Net Investment Income	9.5	8.9	4.4	3.9	1.6	1.4
Total Inflows	90.4	108.7	6.2	6.4	6.4	7.0
Healthcare Premiums	58.3	64.2	10.3	10.1	7.2	7.4
Administrative Expenses	0.4	0.4	0.1	0.1	0.0	0.0
Total Outflows	58.7	64.6	10.4	10.2	7.2	7.4
NET Contributions	31.7	44.1	(4.2)	(3.8)	(8.0)	(0.4)
Realized Gain/(Loss)	30.6	13.2	18.9	6.7	8.0	2.7
Unrealized Gain/(Loss)	15.1	127.5	7.6	61.6	2.8	24.5
Change in Net Position	77.4	184.8	22.3	64.5	10.0	26.8
Beginning of Period	1,353.1	1,006.5	624.9	514.7	246.0	200.2
End of Period	\$1,430.5	\$1,191.3	\$647.2	\$579.2	\$256.0	\$227.0



#### KENTUCKY PUBLIC PENSIONS AUTHORITY

David L. Eager, Executive Director

1260 Louisville Road • Frankfort, Kentucky 40601 kyret.ky.gov • Phone: 502-696-8800 • Fax: 502-696-8822



To: Kentucky Public Pensions Authority Board

From: Administrative Expense Allocation Work Group

William O'Mara, CERS Trustee and CERS Finance Committee Chair

C. Prewitt Lane, KRS Trustee and KRS Investment Committee Chair

David L. Eager, KPPA Executive Director

Ed Owens III, CERS CEO

John Chilton, KRS CEO

Date: March 24, 2022

Subject: Allocation of Administrative Expenses

In accordance with KRS 61.505 11(a), the Kentucky Public Pensions Authority (KPPA) Board has the responsibility of determining how to prorate, assign or allocate to County Employees Retirement System and to Kentucky Retirement Systems all expenses incurred by or on behalf of the KPPA.

KPPA administrative expenses are reported quarterly to the CERS, KRS and KPPA boards. The report includes any plan-specific legal expenses that are allocated exclusively to one or more of the plans via end-of-fiscal year adjustments. The issue for the Board's consideration is which methodology to utilize to allocate the bulk of administrative expenses.

The KPPA Board assigned the task of researching allocation options to a work group of trustees and staff leadership who have been meeting since October 2021. The group was tasked with bringing an allocation recommendation back to the KPPA Board. The following is a summary of the research that was considered and the recommendation.

#### **Current Allocation Calculation**

Under the previous governance structure, the former Kentucky Retirement Systems Board of Trustees allocated administrative expenses based on the number of members (retired, active and inactive) in each of the pension funds administered by that Board. This was the basis of the calculation for many years.

Direct expenses were allocated to the specific plan in which the cost occurred and were not reflected in the administrative budget but were tracked within the trust expenditures. Examples of direct expenses are benefit payments, insurance premium costs, and legal case expenses specific to investments. Investment fees are not tracked in administrative expenses and are allocated based on asset allocation. If it is an investment administrative expense, like a research/news resource, the allocation is based on the overall asset allocation of the entire portfolio. Manager fees are based on the specific manager's account asset allocation.

The reasoning behind this methodology is that the number of members who require services would be a significant factor in determining the number of counselors required, brochures ordered, benefits calculated, postage, server storage for data and images, etc. As membership increases, the costs of providing services to the membership also increases. This is especially true for staffing which is a significant portion of the administrative budget. In fiscal year 2021, salaries and benefits accounted for 82% of the actual administrative expenditures (\$29,308,549 of \$35,750,705).

#### Potential Allocation Methodologies

While exploring possible allocation methodologies, the work group strived to be both equitable and simple – equitable to all plans and yet simple enough to maintain transparency and auditability and to limit manual entries.

#### Membership

As has been done historically, this allocation methodology uses the premise that more membership necessitates more KPPA staff, and staff is a critical component of administrative expenses. Conversely, not all staffing types are membership dependent. For example, not all administrative expenses increase or decrease with membership changes. For example, the actuary has stated that preparing the valuation costs about the same for KERS as it does for CERS. The systems are so large that the difference in membership is not a factor in costs.

Additionally, the work group decided there are different types of staffing positions and that while some positions increased with membership increases not all did. Legal staff, for example, is more dependent on the number of court cases, legislative changes and system complexity than with membership count.

#### **Assets Under Management**

Staff explored basing the allocation on percentage of assets under management (AUM) as of June 30 of the previous fiscal year. Important to note is that investment expenses are not tracked within administrative expenses. Neither are assets and liabilities connected to non-investment staffing and compensation levels which can be a driver of administrative costs. However, the work group did consider that AUM is a driver for investment staff compensation.

#### **Even Division between CERS and KRS**

Another option explored is a 50/50 split between the CERS and KRS funds. The primary reasoning on this option is that not all services are membership dependent. The example provided earlier is the actuary. Additionally, while staffing constitutes a major portion of the administrative budget, not all staffing positions increase when membership increases. Executive leadership, for example, is based on defined roles and not on membership. Information Technology security and development is not exclusively driven by the number of members but also by the complexity of the plan rules.

#### Hybrid

A final option considered by staff is a hybrid of membership count, sharing expenses evenly and AUM. The premise for this is that while there is merit to each allocation methodology. None is a perfect solution on its own.

With the overarching goals of being equitable to all plans and yet simple enough to maintain transparency and auditability and to limit manual errors, the work group decided a hybrid approach may be best. However, for simplicity one percentage to use on all expenditures is critical to reduce human error. Therefore, the decision was made to use a hybrid approach to calculate one percentage for each Board for all expenses.

The administrative budget was split into large categories. Large categories were defined as the usual budget categories and any line items that are \$100,000 or more. Each category was assigned the allocation method that best fit that category. Multiplying the budget for that category by the methodology percentage, an overall total budgeted dollar amount by system was calculated. Using the total dollar amount by system and the total fiscal year budget a single hybrid percentage was calculated for each Board.

Budget Category	Allocation Method	Budgeted FY22	CERS	KRS
Membership as of 6/30/21		100.00%	65.04%	34.96%
50/50		100.00%	50.00%	50.00%
AUM (pension only) as of 6/30/21		100.00%	73.04%	26.96%
PERSONNEL				
KPPA Staff	Mem	\$29,665,107	\$19,294,186	\$10,370,921
KPPA Exec	50/50	\$1,300,000	\$650,000	\$650,000
KPPA Legal	50/50	\$2,500,000	\$1,250,000	\$1,250,000
KPPA Investments	AUM	\$2,100,000	\$1,533,840	\$566,160
Legal contracts	50/50	\$725,000	\$362,500	\$362,500
Auditing	50/50	\$118,350	\$59,175	\$59,175
Actuarial Services	50/50	\$700,000	\$350,000	\$350,000
Medical Examiners/Hearing Off.	Mem	\$1,284,600	\$835,504	\$449,096
Other Services (facility security, HR consults, misc contracts)	50/50	\$153,350	\$76,675	\$76,675
OPERATIONAL				
Building Rental (Frkt)	Mem	\$1,100,000	\$715,440	\$384,560
Operations (IT,Lville rent, travel, dues, office supplies)	Mem	\$4,294,137	\$2,792,907	\$1,501,230
Contingency	50/50	\$4,064,956	\$2,032,478	\$2,032,478
TOTALS		\$48,005,500	\$29,952,704	\$18,052,796
Hybrid Percentage			62.39%	37.61%

# **Comparison of Methodologies**

FY 2022 Budget is \$48,000,500

	Membership		AUM		Even Split		Hybrid	
CERS	65.04%	\$ 31,222,777	73.04%	\$ 35,063,217	50.00%	\$ 24,002,750	62.39%	\$ 29,950,631
KRS	34.96%	\$ 16,782,723	26.96%	\$ 12,942,283	50.00%	\$ 24,002,750	37.61%	\$ 18,054,869
TOTAL	100.00%	\$ 48,005,500	100.00%	\$ 48,005,500	100.00%	\$ 48,005,500	100.00%	\$ 48,005,500

#### Recommendation:

The work group recommends the following:

- A combination of all of these methodologies be used to define a fiscal percentage for CERS and for KRS CERS 62.39% KRS 37.61%
- 2. Allow KRS and CERS Boards to determine the split for the plans under their administrative purview
- 3. Reevaluate the CERS/KRS split prior to the beginning of every fiscal year
- Make the effective date of the recommended CERS/KRS percentages July 1, 2021, and instruct KPPA accounting staff to make correcting entries to implement that date
- 5. Since the evaluation process was just completed, use the FY 2022 hybrid percentage for FY 2023

#### KRS 61.505 11(a)

- (11) (a) All expenses incurred by or on behalf of the Kentucky Public Pensions Authority shall be paid by the systems administered by the Kentucky Retirement Systems or the County Employees Retirement System and shall be prorated, assigned, or allocated to each system as determined by Kentucky Public Pensions Authority. Any additional initial costs determined by the authority to be attributable solely to establishing a separate County Employees Retirement System board and the Kentucky Public Pensions Authority as provided by this section and KRS 78.782 shall be paid by the County Employees Retirement System. Any additional ongoing annual administrative and investment expenses that occur after the establishment of a separate County Employees Retirement System board and the Kentucky Public Pensions Authority that are determined by the authority to be a direct result of establishing a separate County Employees Retirement System board and the Kentucky Public Pensions Authority shall be paid by the County Employees Retirement System.
  - (b) Any other statute to the contrary notwithstanding, authorization for all expenditures relating to the administrative operations of the Kentucky Public Pensions Authority, the Kentucky Retirement Systems, and the County Employees Retirement System shall be contained in the biennial budget unit request, branch budget recommendation, and the financial plan adopted by the General Assembly pursuant to KRS Chapter 48. The request from the Kentucky Public Pensions Authority shall include any specific administrative expenses requested by the Kentucky Retirement Systems board of trustees or the County Employees Retirement System board of trustees pursuant to KRS 61.645(13) or 78.782(13), as applicable, that are not otherwise expenses specified by paragraph (a) of this subsection.

KPPA Personnel - Exec	KPPA Personnel - Legal
Select Executive Staff	All Legal Staff
David Eager	Andrea Freadreacea
Rebecca Adkins	Barry Seidl
Michael Board	Beth Camic
Sherry Rankin	Carrie Bass
Ashley Gabbard	Carrie Slayton
	Crystal Smith
	Dana Todd
	Jenny Jones
	Jillian Hall
	Kathy Rupinen
	Kevin Edelman
	Kristi Wackowski
	Laura Stevens
	Leigh Ann Davis
	Lisa Perry
	Nathan Goodrich
	Tracy Chambers
	Vicki Hale

#### **MEMORANDUM**

TO: Kentucky Public Pensions Authority Board ("KPPA Board")

FROM: Michael Board, Executive Director, Office of Legal Services

Carrie Bass, Staff Attorney Supervisor, Office of Legal Services

DATE: March 9, 2022

RE: KPPA Board approval and authorization of staff to file an amended administrative

regulation, 105 KAR 1:390, Employment after retirement, with the Legislative

Research Commission.

#### **Background:**

Kentucky Revised Statutes 61.505(1)(f) authorizes the KPPA Board to promulgate and amend administrative regulations "on behalf of the Kentucky Retirement Systems and the County Employees Retirement System, individually or collectively" as long as the regulations are consistent with the provisions of ... KRS ["Kentucky Revised Statutes"] 16.505 to 16.652, 61.510 to 61.705, 78.510 to 78.852, and 61.505."

105 KAR 1:390, Employment after retirement, addresses purely day-to-day functions necessary to ensure that retired members who become reemployed with a participating employer after retirement do so in a manner that complies with state and federal law. As currently written, 105 KAR 1:390, Employment after retirement, describes state and federal law requirements for retired members who reemploy with a participating employer. 105 KAR 1:390, Employment after retirement, also incorporates by reference the various forms required for a retired member to reemploy with a participating employer as an employee, independent contractor, or leased employee (through a staffing company) within twelve (12) calendar months of retirement or to provide services to a participating employer within twelve (12) calendar months of retirement.

The proposed amendments to 105 KAR 1:390, Employment after retirement, clarify the existing administrative regulation, and incorporate minor changes to the existing administrative regulation necessitated by the creation of separate statutes for the County Employees Retirement System in House Bill 484 (2020) and House Bill 9 (2021). Additionally, the proposed amendments to 105 KAR 1:390, Employment after retirement, explain how health insurance premium reimbursements will be allocated when a retired member is reemployed by multiple participating employers in a manner that constitutes reemployment in a regular full-time position as defined by statute. Finally, the proposed amendments to 105 KAR 1:390, Employment after retirement, incorporate by reference various forms required for participating employers to be exempt from payment of employer contributions and health insurance premium reimbursements for retired members reemployed as police officers and school resource officers.

Please note that there are a few minor changes that need to be made to some of the forms incorporated by reference to reflect changes made by House Bill 484 (2020) and House Bill 9 (2021), including changing "Kentucky Retirement Systems" to the "Kentucky Public Pensions Authority" in the

1

instructions for the Form 6769, "Certification of Employed Police Officers Calendar Year 2015," and the addition of KRS 78.5540 (the County Employees Retirement System statute governing post-retirement reemployment) on several of the forms. These changes will be made prior to filing the amendments to 105 KAR 1:390, Employment after retirement, with LRC.

#### **Staff Recommendation:**

The Office of Legal Services requests that the KPPA Board review the attached materials and authorize 105 KAR 1:390, Employment after retirement, to be filed with LRC with minor changes made to the forms incorporated by reference.

- 1 FINANCE AND ADMINISTRATION CABINET
- 2 Kentucky Retirement Systems
- 3 (Amendment to Administrative Regulation)
- 4 105 KAR 1:390. Employment after retirement.
- 5 RELATES TO: KRS <u>15.420(2)(a)</u>, <u>16.010</u>, <u>16.505[(<del>15)</del>]</u>, <u>61.505</u>, 61.510, <u>61.565</u>, 61.590,
- 6 61.637, 61.675, 61.702, 70.291 70.293, 78.510[<del>(3), (18)</del>], 78.545, 78.5540, 78.625,
- 7 78.635, 95.022, 158.441, 164.952, 26 U.S.C. 401(a), 26 C.F.R. 1.401-1, 1.401(a)-1
- 8 STATUTORY AUTHORITY: KRS <u>61.505(1)(f)</u>, <u>61.590</u>, 61.637(18),
- 9 78.5540(5)[<del>61.645(9)(e)</del>]
- 10 NECESSITY, FUNCTION, AND CONFORMITY: KRS 61.505(1)(f) authorizes the
- 11 Kentucky Public Pensions Authority[61.645(9)(e) requires the Board of Trustees of
- 12 Kentucky Retirement Systems to promulgate administrative regulations on behalf of the
- 13 Kentucky Retirement Systems and the County Employees Retirement System that are
- 14 consistent with[necessary or proper in order to carry out the purposes and provisions of]
- 15 KRS 61.510 to 61.705, 16.505 to 16.652, and 78.510 to 78.852. KRS 61.637(18) and
- 16 78.5540(5) require[s] the Kentucky Public Pensions Authority[Retirement Systems] to
- 17 promulgate administrative regulations to implement the requirements of KRS 61.637 and
- 18 <u>78.5540</u>. This administrative regulation concerns the administration of KRS 61.637 <u>and</u>
- 19 78.5540 in conjunction with federal law regarding bona fide separation from service and
- 20 changes in employment relationship if a retired member returns to employment with a

- 1 [Kentucky Retirement Systems ]participating employer in a retirement system operated
- by the Kentucky Public Pensions Authority. 26 C.F.R. 1.401-1(a)(2) requires that a
- 3 qualified plan expressly provide in its statutes and administrative regulations (plan
- 4 documents) how it shall administer its plan in accordance with federal law in order to
- 5 maintain the tax qualified status of the plan. This administrative regulation is necessary
- 6 to maintain the tax qualified status of the Kentucky Employees Retirement System, the
- 7 County Employees Retirement System, and the State Police Retirement System under
- 8 26 U.S.C. 401(a), and to comply with the provisions established in 26 C.F.R. 1.401-
- 9 1(b)(1)(i) and 1.401(a)-1.[This administrative regulation establishes provisions relating to
- 10 employment after retirement.
- 11 Section 1. Definitions.
- 12 (1) Unless otherwise defined in this section, the definitions contained in KRS 16.505,
- 61.510, and 78.510 shall apply to this administrative regulation.
- 14 (2) Prior to April 1, 2021, "agency" means the Kentucky Retirement Systems, which
- administered the State Police Retirement System, the Kentucky Employees Retirement
- 16 System, and the County Employees Retirement System. Effective April 1, 2021, "agency"
- 17 means the Kentucky Public Pension Authority, which is authorized to carry out the day-
- 18 to-day administrative needs of the Kentucky Retirement Systems (comprised of the State
- 19 Police Retirement System and the Kentucky Employees Retirement System) and the
- 20 County Employees Retirement System.
- 21 (3) "File" means a form has been received at the retirement office by mail, fax, secure
- 22 email, in-person delivery, or upload via Self Service on the Web site maintained by the
- 23 <u>agency (if available).</u>

- 1 (4) "Retirement[Initial retirement] date" means the member's effective retirement date as
- 2 described in KRS 61.590(5) and 78.545.
- 3 (5) "Non-participating position" means any position of employment with a participating
- 4 employer other than a regular full-time position as defined by KRS 61.510(21) and
- 5 78.510(21) or a regular full-time officer position as defined by KRS 16.505(22).
- 6 (6)[(2)] "Participating employer" means any employer that participates in one (1) of the
- 7 systems <u>operated[administered]</u> by <u>the agency[Kentucky Retirement Systems]</u>.
- 8 (7)[(3)] "Participating position" means a regular full-time position as defined by KRS
- 9 61.510(21) and 78.510(21) or a regular full-time officer position as defined by KRS
- 10 16.505(22).
- 11 (8)[(4)] "Reemployment" means the retired member's first date of employment with a
- 12 participating employer following his or her most recent[initial] retirement date.
- 13 (9) "Systems" means the State Police Retirement System, the Kentucky Employees
- 14 Retirement System, and the County Employees Retirement System.
- 15 Section 2. Form 6000 Certification.
- 16 (1) In order to retire with the systems operated by the agency[Kentucky Retirement
- 17 Systems], an eligible member shall submit a Form 6000, Notification of Retirement, as
- incorporated by reference in 105 KAR 1:200. The Form 6000, Notification of Retirement,
- shall comply with the requirements of KRS 61.590, KRS 78.545, and 105 KAR 1:200.
- 20 (2) The agency[Kentucky Retirement Systems] shall not process a Form 6000,
- 21 Notification of Retirement, until the member certifies on the Form 6000 that there is no
- 22 prearranged agreement for reemployment with a participating employer after the
- 23 member's [initial-]retirement date.

- 1 Section 3. Employment After Retirement.
- 2 (1) A retired member who is reemployed with a participating employer in any position,
- 3 <u>including participating positions and non-participating positions,</u> shall have:
- 4 (a) A bona fide separation from service as provided in subsection (2) of this section; and
- 5 (b) A break in service as provided in subsection (3) of this section.
- 6 (2)(a) "Bona fide separation from service" as provided in this section shall include a
- 7 cessation of the employment relationship between the member and the member's
- 8 employer without a prearranged agreement when the member retires that he or she will
- 9 return to work for any participating employer in any capacity.
- 10 (b) "Prearranged agreement" as provided in this section shall not include reemployment
- accepted more than twelve (12) calendar months after the member's [initial-]retirement
- 12 date.
- 13 (c) An elected official's retirement shall be voided due to the existence of a prearranged
- agreement if, within twelve (12) months of [initial-]retirement, the official is reelected and
- takes office in the same position as the elected official held prior to retirement[from which
- 16 the official retired].
- 17 (3) "Break in service" as provided in this section shall require that:
- (a) A member who retired from a hazardous position shall have a one (1) calendar month
- break in service before returning to work with any participating employer in a hazardous
- 20 participating position.
- 21 (b) Except as provided in paragraph (a) of this subsection, a member who retired from a
- 22 hazardous or nonhazardous position shall have a three (3) calendar month break in
- 23 service before returning to work with any participating employer.

- 1 (4)[(a)] If a retired member seeks reemployment with a participating employer within
- twelve (12) months of his or her [initial-]retirement date, then the following shall be filed
- 3 at the retirement office:
- 4 (a) The[the] participating employer shall certify that there was no prearranged agreement
- 5 on[. The participating employer shall file at the retirement office] a completed Form 6751,
- 6 Employer Certification Regarding Reemployment, [-]
- 7 (b) A[The retired member shall file at the retirement office a completed] Form 6754,
- 8 Member Reemployment Certification, completed by the retired member, and
- 9 (c) Any other information requested by the agency from the participating employer and
- 10 the retired member.
- (5) (a) The agency [Kentucky Retirement Systems] shall issue a final determination to the
- retired member no later than thirty (30) days after receipt of all required forms and
- 13 additional requested information.
- 14 (b) If the agency[Kentucky Retirement Systems] determines that the retired member failed
- to have a bona fide separation from service or a break in service and returned to work
- with any participating employer in any position, including a participating position or a non-
- participating position, the retired member's retirement shall be voided and he or she shall
- 18 repay all retirement allowances, dependent child payments, and health plan premiums
- paid by the systems[Kentucky Retirement Systems].
- 20 Section 4. Independent Contractors and Leased Employees.
- 21 (1) If a retired member seeks to provide services to a participating employer as an
- 22 independent contractor, under a professional services contract, or as a leased
- 23 <u>employee[(a) Both the retired member and the participating employer shall file written</u>

- 1 notice at the retirement office if,] within twelve (12) months of the retired member's [initial
- 2 | retirement date, then the following shall be filed at the retirement office: [the retired
- 3 member provides services to a participating employer as an independent contractor or as
- 4 a leased employee.]
- 5 (a) A[(b) The participating employer shall file at the retirement office a] Form 6752,
- 6 Employer Certification of Independent Contractor/Leased Employee, completed by the
- 7 participating employer,[-]
- 8 (b) A[(c) The retired member shall file at the retirement office a completed] Form 6754,
- 9 Member Reemployment Certification, completed by the member,
- 10 (c) A[and a] complete copy of any contract under which services are provided by the
- retired member to the participating employer, and
- 12 (d) Any other information requested by the agency from the participating employer and
- the retired member.
- 14 (2) The agency shall apply common law factors used by the Internal Revenue Service to
- determine whether a retired member is an employee of the participating employer or an
- independent contractor of the participating employer.
- 17 (3) (a) The agency[Kentucky Retirement Systems] shall issue a final determination to the
- 18 retired member no later than thirty (30) days after receipt of all required forms and
- 19 requested information.
- 20 (b) If the agency[Kentucky Retirement Systems] determines that the retired member is an
- 21 employee of the participating employer, rather than an independent contractor or leased
- 22 employee through a leasing company, staffing agency, or other entity, the retired member

- shall be subject to the provisions of Section 3 of this administrative regulation and shall
- 2 be required to have a "bona fide separation from service" and "break in service."
- 3 (c) If the agency determines that the retired member is an employee of the participating
- 4 employer, rather than an independent contractor or leased employee through a leasing
- 5 company, staffing agency, or other entity, the employer shall be required to do the
- 6 <u>following:</u>
- 1. Report the retired member as required by KRS 61.675, KRS 78.625, and 105 KAR
- 8 <u>1:145,</u>
- 9 2. Pay employer contributions for the retired member as specified by KRS 61.565, 61.702,
- 10 and 78.635, and
- 3. Reimburse the systems for the cost of health insurance premiums paid by the systems
- 12 <u>for the retired member.</u>
- 13 Section 5. Volunteers.
- 14 (1) If a retired member seeks to volunteer with a participating employer (a) Both the retired
- 15 member and participating employer shall file written notice at the retirement office if,]
- within twelve (12) months of the retired member's [initial-]retirement date, then the
- 17 following shall be filed at the retirement office:[the retired member seeks to volunteer with
- 18 a participating employer.]
- 19 (a) A[(b) The participating employer shall file at the retirement office a completed] Form
- 20 6753, Employer Certification of Volunteer, completed by the participating employer,[-]
- 21 (b) A[(c) The retired member shall file at the retirement office a completed] Form 6754,
- 22 Member Reemployment Certification, completed by the retired member, and

- 1 (c) Any other information requested by the agency from the participating employer and
- 2 <u>retired member</u>.
- 3 (2)(a) The agency[Kentucky Retirement Systems] shall issue a final determination to the
- 4 retired member no later than thirty (30) days after receipt of all required forms and
- 5 requested information.
- 6 (b) If the Agency [Kentucky Retirement Systems] determines that the retired member is
- 7 an employee of the participating employer, rather than a volunteer, the retired member
- 8 shall be subject to the provisions of Section 3 of this administrative regulation and shall
- 9 be required to have a "bona fide separation from service" and "break in service."
- 10 (c) If the agency determines that the retired member is an employee of the participating
- employer, rather than a volunteer, the employer shall be required to do the following:
- 12 1. Report the retired member as required by KRS 61.675, KRS 78.625, and 105 KAR
- 13 1:145,
- 2. Pay employer contributions for the retired member as specified by KRS 61.565, 61.702,
- 15 and 78.635, and
- 16 3. Reimburse the systems for the cost of health insurance premiums paid by the systems
- 17 <u>for the retired member.</u>
- 18 Section 6. Health insurance premium reimbursements for retired members reemployed
- 19 by multiple participating employers.
- 20 If a retired member is reemployed by multiple participating employers in a calendar month
- in positions that qualify as regular full-time pursuant to KRS 61.510(21), 61.680(6),
- 22 78.510(21), and 78.545(16), each participating employer shall be responsible for
- 23 reimbursing the systems for a portion of the health insurance premium paid by the

1 systems to provide coverage for the retired member for that calendar month that is equal 2 to the cost of the premium divided by the number of participating employers that are not 3 exempt from reimbursement of health insurance premiums. Participating employers that 4 are exempt from reimbursement of health insurance premiums under Section 7 of this 5 administrative regulation, or by virtue of being a school board employing the retired 6 member for eighty (80) days or less during the fiscal year, are not responsible for health 7 insurance premiums under this Section. 8 Section 7. Exemption for payment of employer contributions and reimbursement of health 9 insurance premiums for retired members reemployed as police officers and school 10 resource officers. 11 (1)(a) A participating employer shall be exempt from paying employer contributions and 12 from reimbursing the systems for the cost of the health insurance premiums paid by the 13 systems for a retired member reemployed as a police officer pursuant to KRS 70.291 to 14 70.293 for a term of appointment of no more than one (1) year if a completed Form 6760, 15 County Police or Sheriff Appointment of Retired Police Officer, and the supporting documentation required by the Form 6760 are on file at the retirement office prior to the 16 17 start of the retired member's term of appointment. 18 (b) If a completed Form 6760, County Police or Sheriff Appointment of Retired Police 19 Officer, and the supporting documentation required by the Form 6760 are not on file at 20 the retirement office prior to the start of the retired member's term of appointment as a 21 police officer pursuant to KRS 70.291 to 70.293, then the participating employer shall be 22 exempt from paying employer contributions and reimbursements of health insurance 23 premiums for a retired member reemployed as a police officer pursuant to KRS 70.291 to

1 70.293 effective in the calendar month after a completed Form 6760 and supporting 2 documentation are on file at the retirement office. 3 (2)(a) For each subsequent term of reappointment after the initial term of appointment 4 listed on the completed Form 6760, County Police or Sheriff Appointment of Retired 5 Police Officer, described in subsection (1) of this Section, the participating employer shall 6 be exempt from paying employer contributions and from reimbursing the systems for the 7 cost of the health insurance premiums paid by the systems for a retired member 8 reemployed as a police officer pursuant to KRS 70.291 to 70.293 for a term of 9 reappointment of no more than one (1) year if a completed Form 6764, Recertification of 10 Retired Police Officer, is on file at the retirement office prior to the start of the retired 11 member's term of reappointment. 12 (b) If a completed Form 6764, Recertification of Retired Police Officer, is not on file at the 13 retirement office prior to the start of the retired member's term of reappointment as a 14 police officer pursuant to KRS 70.291 to 70.293, then the participating employer shall be 15 exempt from paying employer contributions and reimbursements of health insurance 16 premiums for a retired member reemployed as a police officer pursuant to KRS 70.291 to 17 70.293 effective in the calendar month after a completed Form 6764 and supporting 18 documentation are on file at the retirement office. 19 (3)(a) A participating employer shall be exempt from paying employer contributions and 20 from reimbursing the systems for the cost of the health insurance premiums paid by the 21 systems to provide coverage for a retired member reemployed as a school resource 22 officer pursuant to KRS 158.441 for a term of appointment of no more than one (1) year 23 if a completed Form 6766, Appointment of Retired School Resource Officer, and the

1 supporting documentation required by the Form 6766 are on file at the retirement office 2 prior to the start of the retired member's term appointment. 3 (b) If a completed Form 6766, Appointment of Retired School Resource Officer, and the 4 supporting documentation required by the Form 6766 are not on file at the retirement 5 office prior to the start of the retired member's term appointment, then the participating 6 employer shall be exempt from paying employer contributions and reimbursements of 7 health insurance premiums for a retired member reemployed as a school resource officer 8 pursuant to KRS 158.441 effective in the calendar month after a completed Form 6766 9 and supporting documentation are on file at the retirement office. 10 (4)(a) A participating employer shall be exempt from paying employer contributions and 11 from reimbursing the systems for the cost of the health insurance premiums paid by the 12 systems for a retired member reemployed as a Kentucky State Police school resource 13 officer pursuant to KRS 158.441 for a term of appointment of no more than one (1) year 14 if a completed Form 6767, Appointment of Kentucky State Police School Resource 15 Officer, and the supporting documentation required by the Form 6767 are on file at the 16 retirement office prior to the start of the retired member's term appointment. (b) If a completed Form 6767, Appointment of Kentucky State Police School Resource 17 18 Officer, and the supporting documentation required by the Form 6767 are not on file at 19 the retirement office prior to the start of the retired member's term appointment, then the 20 participating employer shall be exempt from paying employer contributions and 21 reimbursements of health insurance premiums for a retired member reemployed as a 22 Kentucky State Police school resource officer pursuant to KRS 158.441 effective in the

1 calendar month after a completed Form 6767 and supporting documentation are on file 2 at the retirement office. 3 (5)(a) A participating employer shall be exempt from paying employer contributions and 4 from reimbursing the systems for the cost of the health insurance premiums paid by the 5 systems for a retired member reemployed as a police officer by a postsecondary 6 institution pursuant to KRS 164.952 for a term of appointment of no more than one (1) 7 year if a completed Form 6768, Postsecondary Institution Appointment of Retired Police 8 Officer, and the supporting documentation required by the Form 6768 are on file at the 9 retirement office prior to the start of the retired member's term appointment. 10 (b) If a completed Form 6768, Postsecondary Institution Appointment of Retired Police 11 Officer, and the supporting documentation required by the Form 6768 are not on file at 12 the retirement office prior to the start of the retired member's term appointment, then the 13 participating employer shall be exempt from paying employer contributions and 14 reimbursements of health insurance premiums for a retired member reemployed as a 15 police officer by a postsecondary institution pursuant to KRS 164.952 in the calendar 16 month after a completed Form 6768 and supporting documentation are on file at the 17 retirement office. 18 (6) A participating employer shall not be eligible for exemption from payment of employer 19 contributions or from reimbursing the systems for the costs of health insurance premiums 20 for any retired members reemployed as a police officer pursuant to KRS 95.022 unless a 21 Form 6769, Certification of Employed Police Officers Calendar Year 2015, is on file at the 22 retirement office.

(7)(a) A participating employer with a Form 6769, Certification of Employed Police 1 2 Officers Calendar Year 2015, on file at the retirement office shall be exempt from paying 3 employer contributions and from reimbursing the systems for the costs of health 4 insurance premiums for a retired member reemployed as a police officer pursuant to KRS 5 95.022 for a term of appointment of no more than one (1) year if a completed Form 6770, 6 City Appointment of Retired Police Officer, and the supporting documentation required by 7 the Form 6770 are on file at the retirement office prior to the start of the retired member's 8 term of appointment. 9 (b) If a completed Form 6770, City Appointment of Retired Police Officer, and the 10 supporting documentation required by the Form 6770 are not on file at the retirement 11 office prior to the start of the retired member's term of appointment, then the participating 12 employer with a Form 6769, Certification of Employed Police Officers Calendar Year 13 2015, on file at the retirement office shall be exempt from paying employer contributions 14 and reimbursements of health insurance premiums for a retired member reemployed as 15 a police officer pursuant to KRS 95.022 effective in the calendar month after a completed 16 Form 6770 and supporting documentation are on file at the retirement office. 17 (8)(a) Each subsequent term of reappointment after the initial term of appointment listed 18 on the completed Form 6770, City Appointment of Retired Police Officer, described in 19 subsection (7) of this Section, the participating employer with a Form 6769, Certification 20 of Employed Police Officers Calendar Year 2015, on file shall be exempt from paying 21 employer contributions and health insurance premiums paid by the systems for a retired 22 member reemployed as a police officer pursuant to KRS 95.022 for a term of 23 reappointment of no more than one (1) year if a completed Form 6774, City Recertification

- of Retired Police Officer, is on file at the retirement office prior to the start of the retired
- 2 <u>member's term of reappointment.</u>
- 3 (b) If a completed Form 6774, City Recertification of Retired Police Officer, is not on file
- 4 at the retirement office prior to the start of the retired member's term of reappointment,
- 5 then the participating employer shall be exempt from paying employer contributions and
- 6 reimbursements of health insurance premiums for retired member reemployed as a police
- 7 officer pursuant to KRS 95.022 in the calendar month after a completed Form 6764 is on
- 8 file at the retirement office.
- 9 Section <u>8[6]</u>. Incorporation by Reference.
- 10 (1) The following material is incorporated by reference:
- 11 (a) Form 6751, "Employer Certification Regarding Reemployment," April 2021[June
- 12 <del>2019</del>];
- 13 (b) Form 6752, "Employer Certification of Independent Contractor/Leased Employee,"
- 14 April 2021[June 2019];
- (c) Form 6753, "Employer Certification of Volunteer," April 2021; June 2019; and
- 16 (d) Form 6754, "Member Reemployment Certification," April 2021;
- 17 (e) Form 6760, "County Police or Sheriff Appointment of Retired Police Officer," April
- 18 **2021**;
- 19 (f) Form 6766, "Appointment of Retired School Resource Officer," April 2021;
- 20 (g) Form 6767, "Appointment of Kentucky State Police School Resource Officer," April
- 21 2021;
- 22 (h) Form 6768, "Postsecondary Institution Appointment of Retired Police Officer," April
- 23 2021;

- 1 (i) Form 6769, "Certification of Employed Police Officers Calendar Year 2015," July 2016;
- 2 (j) Form 6770, "City Appointment of Retired Police Officer," July 2016; and
- 3 (k) Form 6774, "City Recertification of Retired Police Officer," July 2016.[June 2019.]
- 4 (2) This material may be inspected, copied, or obtained, subject to applicable copyright
- 5 law, at the Kentucky Public Pensions Authority, 1260 Louisville Road, Frankfort, Kentucky
- 6 40601, Monday through Friday, from 8:00 a.m. to 4:30 p.m. This material is also available
- 7 on the Authority's website at kyret.ky.gov.

APPROVED:	
DAVID L. EAGER,	DATE
EXECUTIVE DIRECTOR	
KENTUCKY PUBLIC PENSIONS AUTHORITY	

PUBLIC HEARING: A public hearing on this administrative regulation shall be held on Tuesday, June 28, 2022 at 2:00 p.m. at the Kentucky Public Pensions Authority, 1270 Louisville Road, Frankfort, Kentucky 40601. Individuals interested in being heard at this hearing shall notify this agency in writing by five workdays prior to the hearing of their intent to attend. If no notification of intent to attend the hearing was received by that date, the hearing may be cancelled. This hearing is open to the public. Any person who wishes to be heard will be given the opportunity to comment on the proposed administrative regulation. A transcript of the public hearing will not be made unless a written request for a transcript is made.

If you do not wish to be heard at the public hearing, you may submit written comments on the proposed administrative regulation. Written comments shall be accepted until June 30, 2022. Send written notification of intent to be heard at the public hearing or written comments on the proposed administrative regulation to the contact person.

CONTACT PERSON: Michael Board, Executive Director Office of Legal Services, Kentucky Public Pensions Authority, 1260 Louisville Road, Frankfort, KY 40601, email michael.board@kyret.ky.gov, telephone (502) 696-8800 ext. 8647, facsimile (502) 696-8801.

# REGULATORY IMPACT ANALYSIS AND TIERING STATEMENT

Regulation number: 105 KAR 1:390 Contact person: Michael Board

Phone number: 502-696-8800 ext. 8647 Email: Legal.Non-Advocacy@kyret.ky.gov

- (1) Provide a brief summary of:
- (a) What this administrative regulation does: This administrative regulation establishes the forms, procedures, and requirements for the reemployment of retired members by employers that participate in the systems operated by the Kentucky Public Pensions Authority.
- (b) The necessity of this administrative regulation: This administrative regulation is necessary to establish the forms, procedures, and requirements for both members and participating employers when a member is reemployed by a participating employer after retirement. Additionally, KRS 61.637(18) and 78.5540(5) require the promulgation of administrative regulations to implement KRS 61.637 and 78.5540.
- (c) How this administrative regulation conforms to the content of the authorizing statutes: This administrative regulation conforms to the authorizing statute by establishing the forms, procedures, and requirements for reemployment of a retired member by a participating employer in accordance with KRS 15.420(2)(a), 16.010, 16.505, 61.505, 61.510, 61.565, 61.590, 61.637, 61.675, 61.702, 70.291 70.293, 78.510, 78.545, 78.5540, 78.625, 78.635, 95.022, 158.441, 164.952, and 26 U.S.C. 401(a) and 26 C.F.R. 1.401-1, 1.401(a)-1. In particular, KRS 61.637(18) and 78.5540(5) require the promulgation of administrative regulations to implement KRS 61.637 and 78.5540.
- (d) How this administrative regulation currently assists or will assist in the effective administration of the statutes: This administrative regulation assists in the effective administration of the statutes by establishing the forms, procedures, and requirements for both members and participating employers when a member is reemployed by a participating employer after retirement. Specifically, KRS 61.637(18) and 78.5540(5) require the promulgation of administrative regulations to implement KRS 61.637 and 78.5540.
- (2) If this is an amendment to an existing administrative regulation, provide a brief summary of:
- (a) How the amendment will change this existing administrative regulation: The amendment updates this administrative regulation to reflect the changes enacted by the General Assembly in House Bill 484 (2020) and House Bill 9 (2021). The amendment also clarifies the existing regulation and incorporates by reference additional forms related to reemployment after retirement.
- (b) The necessity of the amendment to this administrative regulation: The amendment updates this administrative regulation to reflect the changes enacted by the General Assembly in House Bill 484 (2020) and House Bill 9 (2021). The amendment also clarifies the existing regulation and incorporates by reference additional forms related to reemployment after retirement.

- (c) How the amendment conforms to the content of the authorizing statutes: This amendment conforms to the authorizing statute by updating the forms, procedures, and requirements for reemployment of a retired member by a participating employer in accordance with KRS 15.420(2)(a), 16.010, 16.505, 61.505, 61.510, 61.565, 61.590, 61.637, 61.675, 61.702, 70.291 70.293, 78.510, 78.545, 78.5540, 78.625, 78.635, 95.022, 158.441, 164.952, and 26 U.S.C. 401(a) and 26 C.F.R. 1.401-1, 1.401(a)-1.
- (d) How the amendment will assist in the effective administration of the statutes: This amendment assists in the effective administration of the statutes by updating the forms, procedures, and requirements for reemployment of a retired member by a participating employer in accordance with KRS 15.420(2)(a), 16.010, 16.505, 61.505, 61.510, 61.565, 61.590, 61.637, 61.675, 61.702, 70.291 70.293, 78.510, 78.545, 78.5540, 78.625, 78.635, 95.022, 158.441, 164.952, and 26 U.S.C. 401(a) and 26 C.F.R. 1.401-1, 1.401(a)-1.
- (3) List the type and number of individuals, businesses, organizations, or state and local governments affected by this administrative regulation: One (1) entity that provides day-to-day operations for the three (3) public pensions systems: Kentucky Public Pensions Authority (the public pension systems are the Kentucky Employees Retirement System, the County Employees Retirement System, and the State Police Retirement System). Potentially, as many as 401,043 individuals who are members of the Kentucky Employees Retirement System, County Employees Retirement System, and State Police Retirement System. 124,061 participating employers, including local governments (county and city), school boards, other local agencies, state departments, state boards, other executive and quasi-governmental agencies, and the Kentucky State Police.
- (4) Provide an analysis of how the entities identified in question (3) will be impacted by either the implementation of this administrative regulation, if new, or by the change, if it is an amendment, including:
- (a) List the actions that each of the regulated entities identified in question (3) will have to take to comply with this administrative regulation or amendment: These amendments will require participating employers seeking exemption from paying employer contributions and health insurance reimbursements for certain reemployed retired police officers and school resource officers to submit forms and other documentation in order to qualify for the exemption. Additionally, participating employers employing retired members that are also employed by other participating employers will have to reimburse a portion of the health insurance premiums paid by the systems operated by the Kentucky Public Pensions Authority for the retired member, unless the participating employer qualifies for an exemption. All other amendments made are for the purpose of clarifying the existing regulation and do not require additional action by any of the regulated entities.
- (b) In complying with this administrative regulation or amendment, how much will it cost each of the entities identified in question (3): The cost of compliance with the amendments for regulated entities should be negligible. However, upon compliance with the amendments to this administrative regulation, some participating employers may experience a change in the employer contributions and health insurance premium reimbursements owed to the systems operated by the Kentucky Public Pensions Authority. Whether the employer contributions and health insurance premium reimbursements owed by the various affected participating employers will increase or

decrease and the amount of the fluctuations in costs are not known (and are expected to vary by participating employer).

- (c) As a result of compliance, what benefits will accrue to the entities identified in question (3): Entities will have greater assurance that they are reemploying retired police officers and school resource officers that meet the statutory requirements for exemption from employer contributions and health insurance premium reimbursements. Accordingly, these entities are less likely to owe potentially significant back payments of employer contributions and health insurance premium reimbursements when the entity accidentally hires a retired police officer or school resource officer that does not meet the statutory requirements to allow the entity to be exempt from paying employer contributions and health insurance premium reimbursements. Additionally, splitting the cost of health insurance premium reimbursements evenly based on the number of participating employers employers employing the retired member is a fair way for the participating employer hiring a retired member that works for multiple participating employers to anticipate the hiring costs up front.
- (5) Provide an estimate of how much it will cost to implement this administrative regulation:
- (a) Initially: The costs associated with the implementation of the amendments to this administrative regulation should be negligible.
- (b) On a continuing basis: The costs associated with the implementation of the amendments to this administrative regulation should be negligible.
- (6) What is the source of the funding to be used for the implementation and enforcement of this administrative regulation: Administrative expenses of the Kentucky Public Pensions Authority are paid from the Retirement Allowance Account (trust and agency funds).
- (7) Provide an assessment of whether an increase in fees or funding will be necessary to implement this administrative regulation, if new, or by the change if it is an amendment: There is no increase in fees or funding required.
- (8) State whether or not this administrative regulation establishes any fees or directly or indirectly increases any fees: This administrative regulation does not establish any fees or directly or indirectly increase any fees.
- (9) TIERING: Is tiering applied? (Explain why or why not) Tiering is not applied. All members and participating employers are subject to the same processes and procedures.

#### FISCAL NOTE ON STATE OR LOCAL GOVERNMENT

Regulation number: 105 KAR 1:390 Contact person: Michael Board

Phone number: 502-696-8800 ext. 8647 Email: Legal.Non-Advocacy@kyret.ky.gov

- (1) What units, parts, or divisions of state or local government (including cities, counties, fire departments, or school districts) will be impacted by this administrative regulation? This administrative regulation impacts 124,061 employers that participate in the systems operated by the Kentucky Public Pensions Authority, including local governments (county and city), school boards, other local agencies, state departments, state boards, other executive and quasi-governmental agencies, and the Kentucky State Police. Additionally, this administrative regulation impacts the Kentucky Public Pensions Authority and the three systems for which it provides day-to-day operations (the County Employees Retirement System, the Kentucky Employees Retirement System, and the State Police Retirement System).
- (2) Identify each state or federal statute or federal regulation that requires or authorizes the action taken by the administrative regulation. KRS 61.505, 61.637, and 78.5540.
- (3) Estimate the effect of this administrative regulation on the expenditures and revenues of a state or local government agency (including cities, counties, fire departments, or school districts) for the first full year the administrative regulation is to be in effect. This administrative regulation will not affect revenues of a state or local government agency. However, expenditures of state and local government agencies may fluctuate based on the incorporation of forms and other documentation required for certain participating employers to claim exemption from paying employer contributions and health insurance reimbursements for certain reemployed retired police officers and school resource officers. Whether expenditures of the various affected participating employers will increase or decrease and the amount of the fluctuations in expenditures are not known (and are expected to vary by participating employer).
- (a) How much revenue will this administrative regulation generate for the state or local government (including cities, counties, fire departments, or school districts) for the first year? None.
- (b) How much revenue will this administrative regulation generate for the state or local government (including cities, counties, fire departments, or school districts) for subsequent years? None.
- (c) How much will it cost to administer this program for the first year? The cost to Kentucky Public Pensions Authority to administer this administrative regulation should be negligible.
- (d) How much will it cost to administer this program for subsequent years? The cost to Kentucky Public Pensions Authority to administer this administrative regulation should be negligible.

Note: If specific dollar estimates cannot be determined, provide a brief narrative to explain the fiscal impact of the administrative regulation.

Revenues (+/-): Expenditures (+/-): Other Explanation:





Revised 04/2021

# **Employer Certification Regarding Reemployment**

Member Information		
Reemploying Employer:		Employer Code:
Member Name:		Member ID:
Start date:		
separation from service with the participat cessation of the employment relationship that, upon retirement, the member will reticapacity. A prearranged agreement mean	a member to receive retirement benefits or a ting employer (and affiliated entities). Bona fid between the member and the member's employer to work for any Kentucky Public Pensions as any agreement, whether written or verbal, pating employer for the member to return to work	e separation from service means a oyer without a prearranged agreement Authority's participating employer in any rior to the member's effective retirement
Authority's retired member within twelve ( submit the required form and any addition agency fails to certify the reemployment s Public Pensions Authority, the retired mer	g employer. I acknowledge that if my agency 12) months of the member's initial retirement all requested information to confirm the retired tatus of the retired member or provide any admber's retirement benefits shall be voided and ayments, and health plan premiums paid by K	date, my agency is required by law to I member's employment status. If my ditional information requested by Kentucky the retired member required to repay all
DID NOT have a prearranged capacity following the member	agreement with the above-named retired me	mber to return to work in any
DID have a prearranged agre capacity following the member	ement with the above-named retired member r's initial retirement date.	to return to work in some
	nd that if my agency employs a retired member (17)(a)-(d), benefits shall be voided and the	
	itle, and date required) with full understanding that any person who jury in accordance with KRS 523.010, et seq.	provides a false statement, report, or
Signature:	Job Title:	Date:





04/2021

# **Employer Certification of Independent Contractor / Leased Employee**

Member Information	
Reemploying Employer:	Employer Code:
Member Name:	Member ID:
Start date:	
or authorized designee of the employer participating in the Kentucky Public Pensions Au	sed Employee.
Participating Employer Inquiry	
As the agency head, appointing authority or authorized designee of the employer, I have following:  • The participating employer previously employed the member as an employee, leased employee or none.	
<ul> <li>The participating employer issued a Request for Proposal (RFP) to the general public provided by the member.</li> <li>Yes</li> <li>No</li> </ul>	soliciting the services now to be
<ul> <li>The participating employer will require the member to comply with agency instructions services are to be provided.   Yes   No</li> </ul>	related to when, where and how
<ul> <li>The participating employer will require the member to adhere to established work schoperation.</li> <li>Yes</li> <li>No</li> </ul>	edules and agency hours of
<ul> <li>The participating employer will provide the member with training, which may include a experienced employees of the participating employer.</li> <li>Yes</li> <li>No</li> </ul>	ttending meetings and working with
<ul> <li>The participating employer will require the member to provide services on-site with ac employer's tools and equipment.   Yes  No</li> </ul>	cess and usage of the participating
<ul> <li>The participating employer will require the member to provide regular written or oral p the services provided.               Yes</li></ul>	rogress / completion reports related to
• The participating employer will require the member to work full-time.   Yes   No	
<ul> <li>The participating employer will pay the member a salary or hourly wage for a specified</li> <li>☐ Yes</li> <li>☐ No</li> </ul>	d duration of time for services provided.
$ullet$ The participating employer will pay the member a flat fee for all services provided. $\Box$	Yes No

#### KPPA Meeting - Amendments to 105 KAR 1:390

The participating employer      Yes  No	will issue the member with an IRS Form W-2 🔲 \	Yes  No or an IRS Form 1099-MISC
A third party or staffing comparticipating employer.	pany is responsible for paying the member's salar Yes	ry or wages for services provided to the
◆ The participating employer       ☐ Yes ☐ No	will reimburse the member for any business or trav	vel expenses incurred while performing services.
Both the participating emploisability or penalty.  Yes	oyer and the member will retain the right to volunta $\ \ \square$ No	arily terminate the work relationship without
	will permit the member to provide similar services c at the same time the member is performing servi	
• The participating employer the participating employer.	will allow the member to subcontract other persons  Yes No	s on behalf of the member to provide services for
performance of these service		oyees for the participating employer in the
Participating Employer Supp	_	
Form 6752: (check all applicab	ining to the member's employment relationship wit le)	th the participating employer are attached to this
A complete copy of the	labor contract entered into between the participation	ng employer and member.
	labor contract entered into between the participation in the participation is reemployment with the participating employment with the participating employment.	
A complete copy of the member and responses	Request for Proposal (RFP) for the solicitation of submitted.	services that are to be provided by the
Other (please specify):		
Participating Employer Certif	ication	
By signing this Form 6752, I ac	knowledge with full understanding that any persor nalty of perjury in accordance with KRS 523.010, e	
Signature:	Job Title:	Date:





04/2021

# **Employer Certification of Volunteer**

Member Information		
Reemploying Employer:		Employer Code:
Member Name:		Member ID:
Volunteer start date:		
My name is:		m the agency head, appointing authority,
	f the employer participating in the Kentucky Public Pensions Au ing as (please describe the job title and principal volunteer dution	
Participating Employer	Inquiry	
	pinting authority or authorized designee of the participating emp	loyer, I have conducted an inquiry and
• The member $\square$ was	was not previously employed by the participating employer.	
• The member  did	did not previously receive creditable compensation from the	e participating employer.
• The member  did  did not previously earn retirement service credit from the participating employer.		
• The member is is not volunteering for the participating employer freely and without pressure or coercion.		
• The member  will	will not receive compensation for volunteering for the partic	·
The member  will volunteering.	will not receive reimbursement from the participating emplo	
The member will the participating emple	will not receive a nominal fee in the amount of \$over.	for volunteer services performed for
Participating Employer I acknowledge that, subjeinformation provided here	ct to penalty of perjury for providing false information in accorda	ance with KRS 523.010 to 523.110, the
Signature:	Job Title:	Date:





Form 6754 Revised 04/2021

### **Member Reemployment Certification**

Member Information Please provide your Member ID or Social Security number in t	he Member ID box below.
Member Name:	Member ID:
Pursuant to 105 KAR 1:390, any retired member who desires to reemploy leased employee, or volunteer with a participating employer of Kentucky calendar months of the retired member's initial retirement date must disc	Public Pensions Authority within twelve (12)
A retired member reemploying twelve (12) calendar months after the retire required to submit this Form.	ed member's initial retirement date is not
Participating employer full name:	
2. Job title:	
3. Anticipated start date (mm/dd/yyyy):	
4. Check whether the position is:	
☐ Full-time or ☐ Part-time	
5. Check whether you are Medicare eligible:	
☐ Yes ☐ No	
6. Check the space below identifying the type of position:	
☐ Employee ☐ Independent Contractor ☐ Leased Employ	ee
7. If you checked independent contractor, leased employee or volunteer in description of job duties and responsibilities and other relevant information in the necessary). If you are returning to work as an independent contractor or leased your work contract.	ne space below (attach additional pages if
Member Certification (signature and date required)	
I acknowledge that, subject to penalty of perjury for providing false information subject to having my retirement voided requiring my repayment of all retirement health insurance premiums paid to me by the Kentucky Public Pensions Author	t allowances, dependent child payments, and
Signature:	Date:



#### **County Police or Sheriff Appointment of Retired Police Officer**

IMPORTANT NOTICE: The appointing employer will be invoiced unless this form is fully completed, all supporting documentation is submitted along with this form, and the retired member has received a response from Kentucky Public Pensions Authority authorizing this return to employment.

Member Information		
Member Name:		Member ID:
Reemploying Employer:		Employer Code:
Did the member retire as a police officer as defined in KRS 70.	291? Yes 🔾	No
Appointment Information		
Initial Appointment:  Yes  No	Date of the Appointme	nt:
Term of Appointment (cannot exceed one year):		
Employer Certification		
Pursuant to Penalty of Perjury, I certify that the following sta	tements are true:	
1. My name is	and	I hold the office of Chief of Police/Sheriff
for County, whic	h will be employing the re	tired member identified above;
The retired member identified above participated in the Keprovided a certification of participation from the Kentucky program;		
The retired member identified above retired on with no administrative charges pending and I have attach	ed a notarized statement	from the agency listed above certifying
that there were no pending administrative charges at the	time of the member's retii	rement;
<ol> <li>The return to employment for the retired member identified twelve (12) months of retirement, the retired member has authorizing this return to employment;</li> </ol>		
<ol> <li>I acknowledge that if I fail to submit this Form prior to the Public Pensions Authority shall administer the member's following submission of the proper documentation.</li> </ol>		
I further acknowledge that I have full understanding that any	nerson who provides a fa	ulse statement report or
representation is subject to the penalty of perjury in accorda		
Signature:		Date:
Title:		



#### **Appointment of Retired School Resource Officer**

IMPORTANT NOTICE: The appointing employer will be invoiced unless this form is fully completed, all supporting documentation is submitted along with this form, and the retired member has received a response from Kentucky Public Pensions Authority authorizing this return to employment.

Member Information		
Member Name:	Member ID:	
Reemploying Employer:	Employer Code:	
A management to for a management		
Appointment Information  Initial Appointment:  Yes  No	Date of the Appointment:	
Employer Certification		
Pursuant to Penalty of Perjury, I certify that the following state	ments are true:	
1. My name is and I hold the position of		
which will be employing the retired member identified above		
2. The retired member identified above is a sworn law enforce pursuant to KRS 61.902, who has specialized training to we		
3. The retired member identified above will be employed as a	school resource officer as defined in KRS 158.441.	
<ol> <li>The return to employment for the retired member identified within twelve (12) months of retirement, the retired member Authority authorizing this return to employment; and</li> </ol>		
<ol> <li>I acknowledge that Kentucky Public Pensions Authority sha 61.637 until the first month following submission of the prop</li> </ol>		
I further acknowledge that I have full understanding that any p representation is subject to the penalty of perjury in accordance		
Signature:	Date:	
Title:		





orm 6767 04/2021

#### **Appointment of Kentucky State Police School Resource Officer**

IMPORTANT NOTICE: This form is to identify a current/retired Kentucky State Police officer, CVE R Class, or Trooper R class employed by a school district in the capacity of a Kentucky State Police School Resource Officer (KSPSRO) in accordance with KRS 158.441. Please attach a copy of the member's KSPSRO employment contract.

Member Information		
Member Name:		Member ID:
Employer Name:		Employer Code:
Appointment Information		
Date of the Appointment:		
Employer Certification		
Pursuant to Penalty of Perjury, I certify that the foll	owing statements are true:	
1. My name is	and I h	nold the position of
	for the school district listed abo	ove.
The member identified above possesses sworn policing and crisis response including all training		ecialized training in school-based
<ol> <li>The member identified above is a Kentucky Sta 16.010, and will be employed by the school dist as a KSPSRO shall be excluded from creditable 78.510(13)(c).</li> </ol>	rict as a KSPSRO. Any salary or wage	s paid to the member for services
<ol> <li>If the member identified above is retired, the ret within twelve (12) months of retirement, the retire Authority authorizing this return to employment.</li> </ol>	red member has received a response f	
<ol><li>I acknowledge that Kentucky Public Pensions A KSPSRO upon submission of this properly con into pursuant to the KSPSRO program.</li></ol>		
I further acknowledge that I have full understanding is subject to the penalty of perjury in accordance w		statement, report, or representation
Signature:	Date:	
Title:		
· ·		





04/2021

#### Postsecondary Institution Appointment of Retired Police Officer

IMPORTANT NOTICE: The appointing employer will be invoiced unless this form is fully completed, all supporting documentation is submitted along with this form, and the retired member has received a response from Kentucky Public Pensions Authority authorizing this return to employment.

Member Information		
		Mambar ID:
Member Name:		Member ID:
Reemploying Postsecondary Institution:		Employer Code:
Did the member retire as a police officer pursuant to KRS	164.950 - 164.980? Yes N	0
Annaintment Information		
Appointment Information		
Initial Appointment: Yes No	Date of the Appointment:	
Term of Appointment (cannot exceed one year):		
Employer Certification		
Pursuant to Penalty of Perjury, I certify that the following	g statements are true:	
My name is	which will be e	mploying the retired member stion program and I have
provided a certification of participation from the Kent program, retired as a commissioned officer pursuant institution.		
The retired member identified above retired on	from	
with no administrative charges pending and I have a that there were no pending administrative charges a	attached a notarized statement from the	
The return to employment for the retired member id- twelve (12) months of retirement, the retired member authorizing this return to employment; and		
<ol> <li>I acknowledge that if I fail to submit this Form prior to Public Pensions Authority shall administer the mem following submission of the proper documentation.</li> </ol>		
I further acknowledge that I have full understanding that	at any person who provides a false state	ement, report, or
		•
Signature:	Date	<u> </u>
Title:		
——————————————————————————————————————		





Form 6769 Revised 07/2016

# **Certification of Employed Police Officers Calendar Year 2015**

IMPORTANT NOTICE: The City employer will not be approved to appoint retired police officers under the provisions of KRS 95.022 until this form is completed and approved.

Employer Information	
Employer Name:	
Employer Code:	

#### **Instructions for Completing Form 6769**

Pursuant to KRS 95.022, prior to hiring a retired police officer, City employers must disclose to Kentucky Retirement Systems the number of police officers it employed on average in calendar year 2015. This average determines the number of retired police officers that may be hired prospectively. If the average number of police officers employed by the City in calendar year 2015 is:

- Less than or equal to five (5), the City employer may hire an unlimited number of retired police officers; or
- Greater than five (5) but less than or equal to one hundred (100), the City employer may hire up to five (5) retired police officers or 25% of the average number of police officers employed by the City in calendar year 2015, whichever is greater; or
- Greater than one hundred (100), the City may hire up to twenty-five (25) retired police officers or 10% of the average number
  of police officers employed by the City in calendar year 2015, whichever is greater.

If you as a City employer desire to hire retired police officers, you **MUST** complete and return this form including the Detailed Listing of Police Officers Employed for Calendar Year 2015. Attach additional sheets as needed. If employment begin or end dates are not provided, the individual is assumed to have been employed the entire calendar year.

Employer Certification	
Pursuant to Penalty of Perjury, I certify th	at the following statement is true:
My name iswhich is seeking to employ retired police	and I am the Chief of Police for the City of, officers pursuant to KRS 95.022.
The City employed an average of retired police	police officers in calendar year 2015 and is entitled to hire up to ce officers pursuant to KRS 95.022.
I further acknowledge that I have full un subject to the penalty of perjury in accord	derstanding that any person who provides false statement, report, or representation is lance with KRS 523.010, et. seq.
Signature:	Date:
Title:	

# **Detailed Listing of Police Officers Employed for Calendar Year 2015**

Employer Information	
Employer Name:	
Employer Code:	

Name: (Last, First)	KRS Member ID	Employment Begin Date	Employment End Date





Form 6770 07/2016

#### **City Appointment of Retired Police Officer**

IMPORTANT NOTICE: The appointing employer will be invoiced unless this form is fully completed, all supporting documentation is submitted along with this form, and a response to a properly submitted Form 6751 has been issued by Kentucky Retirement Systems.

Member Information					
Member Name: Member ID:					
Reemploying City: Employer Code:					
Did the member retire as a police officer as defined by KRS 70.291?					
Initial Appointment:					
Term of Appointment (cannot exceed one year) :					
Employer Certification					
Pursuant to Penalty of Perjury, I certify that the following statements are true:					
1. My name is and I am the Chief of Police for the City of , which will be employing the retired member identified above;					
2. The retired member identified above participated in the Kentucky Law Enforcement Foundation program and I have provided a certification of participation from the Kentucky Department of Criminal Justice Training, which administers the program;					
3. The retired member identified above retired on from with no administrative charges pending and I have attached a notarized statement from the agency listed above certifying that					
there were no pending administrative charges at the time of the member's retirement;					
4. The return to employment for the retired member identified above is consistent with KPS 61 637 and the member has receive					
4. The return to employment for the retired member identified above is consistent with KRS 61.637 and the member has received a response from Kentucky Retirement Systems approving this return to employment following the submission of Form 6751;					
and					
5. I acknowledge that if I fail to submit this Form prior to the beginning of the member's term of appointment that Kentucky					
Retirement Systems shall administer the member's reemployment pursuant to KRS 61.637 until the first month following					
submission of the proper documentation.					
I further acknowledge that I have full understanding that any person who provides a false statement, report, or representation is subject to the penalty of perjury in accordance with KRS 523.010, et seq.					
Signature: Date:					
Title:					



**Member Information** 

KENTUCKY PUBLIC PENSIONS AUTHORITY
1260 Louisville Road • Frankfort, KY 40601
Phone: (502) 696-8800 • Fax: (502) 696-8822 • kyret.ky.gov



Form 6774 07/2016

#### **City Recertification of Retired Police Officer**

IMPORTANT NOTICE: The appointing employer will be invoiced unless this form is fully completed.

Member Name:		Member ID:		
Reemploying City:		Employer Code:		
Was the member previously approved for reemployment pursuant to KRS 70.291 - 70.293?				
Term of Appointment (cannot exceed one year):	Begin Date:	End Date:		
Employer Certification  Pursuant to Penalty of Perjury, I certify that the f	ollowing statements are true:			
My name is	ame is and I am the Chief of Police for the City of  and I have reappointed the retired member identified above for the term			
identified above.	and I have reappointed the retir	ed member identified above for the term		
I further acknowledge that I have full understanding that any person who provides a false statement, report, or				
representation is subject to the penalty of perjury in accordance with KRS 523.010, et seq.				
Signature:		Date:		
Title:				



#### KENTUCKY PUBLIC PENSIONS AUTHORITY

David L. Eager, Executive Director

1260 Louisville Road - Frankfort, Kentucky 40601 kyret.ky.gov - Phone: 502-696-8800 - Fax: 502-696-8822



To: KPPA Board

From: Rebecca H. Adkins

**Deputy Executive Director** 

Date: March 24, 2022

Subject: Actuary Request for Proposal

Kentucky Public Pensions Authority (KPPA) is required under Kentucky Revised Statute 45A, the Kentucky Model Procurement Code, to elicit a request for proposal (RFP) for the procurement of services. The current contract for actuarial services has no more renewals, so KPPA posted an RFP for these services for fiscal year 2023. As allowed under the procurement code, the KPPA procurement team notified as many potential vendors as we are aware of, including all that are registered with the Commonwealth of Kentucky.

Please reference the table below for an anticipated timeline for the RFP:

Milestone	Anticipated Date
Release of RFP	February 21, 2022
Written Questions due by: 3 pm Eastern Time	February 28, 2022
Anticipated Commonwealth Response to Written Questions	March 14, 2022
Proposals Due by: 3pm Eastern Time	March 29, 2022

Action Needed: This memo is for information purposes only.